Mayor O'Brien opened the Council Meeting at 7:02 PM followed by a short prayer and salute to the flag.

• STATEMENT OF NOTICE OF PUBLICATION

Theresa Farbaniec, Municipal Clerk announced that this January 28, 2019 Council Meeting had been advertised and posted in accordance with Open Public Meetings Act Chapter 231, P.L. 1975 by advertising in the Home News Tribune, notifying the Star Ledger and the Sentinel Publishing Co., posting on the bulletin board, and is on file in her office.

• ROLL CALL:

Present: Councilpersons Buchanan, Dalina, Enriquez, Kilpatrick, McGill,

Novak.

Absent: None

Others Present: Mayor Kennedy O'Brien

Daniel E. Frankel, Business Administrator Denise Biancamano, C.F.O./Treasurer Theresa A. Farbaniec, Municipal Clerk Michael DuPont, Esq., Borough Attorney Jay Cornell, P.E., Borough Engineer

Others Absent: None

ANNOUNCEMENT

Council President Buchanan announced that Governor Murphy will be visiting Sayreville, tomorrow, January 29th at 9:30 AM at the Ocean Bay Diner on Rt. 35 for a Press Conference and all are welcome.

• APPROVAL OF PRIOR MINUTES OF THE MAYOR AND COUNCIL:

Council President Buchanan moved the following minutes be approved, subject to correction if necessary:

■ January 5, 2019 - Executive Session

January 14, 2019
 January 14, 2019
 Special Meeting & Executive Session (EMS & Police Officer Interviews)

Seconded by Councilwoman Novak.

Roll Call: Councilpersons Buchanan, Dalina, Enriquez, Kilpatrick, McGill, Novak, all Ayes.

The Mayor then announced that we would be retreating into Executive Session.

• **EXECUTIVE SESSION** –Contract Negotiations

Borough Attorney Mr. DuPont read the following Executive Session Resolution into record.

RESOLUTION FOR CLOSED SESSION

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances, and

WHEREAS, this public body is of the opinion that such circumstances presently exist;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Borough Council of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

- 1. The public portion of this meeting is hereby adjourned in order that the Governing Body may meet in a closed, private session for approximately 10-15 minutes to discuss the following matters:
 - PBA Contract Negotiations, Personnel
- 2. Following the conclusion of said closed session, the Governing body shall reconvene the open portion of this meeting to consider any other matters which may be properly brought before it at this time.
- 3. The nature and content of discussion which occurs during closed session shall be made public at the time the need for non-disclosure no longer exists.

NOW, THEREFORE BE IT RESOLVED that the public be excluded and this resolution shall take effect immediately.

/s/ Daniel Buchanan, Council President

APPROVED:

/s/ Kennedy O'Brien, Mayor

Council President Buchanan moved the Executive Session Resolution be adopted on Roll Call Vote. Motion seconded by Councilwoman Novak.

Roll Call: Voice Vote, all Ayes.

Time: 7:05 PM

Reconvene:

Council President Buchanan made a **motion to reconvene**. Motion was seconded by Councilwoman Novak.

Roll Call: Voice Vote, all Ayes. - Time 7:19PM

Mayor called for the next order of business.

PROCLAMATION & PRESENTATIONS - None

Mayor called for Old Business.

- OLD BUSINESS:
 - a) Public Hearing on the following Ordinances:

Municipal Clerk Farbaniec read the heading for the following ordinances listed for Public Hearing:

Mayor O'Brien opened the meeting to the public on Ordinance #433-19.

ORDINANCE #433-19

ORDINANCE OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY, AUTHORIZING THE EXECUTION OF AN AMENDED AND RESTATED SUPPLEMENTAL FINANCIAL AGREEMENT WITH RED OAK POWER URBAN RENEWAL COMPANY, LLC

(Admin. & Finance / Co. McGill - Public Hearing January 28, 2019)

WHEREAS, the Local Redevelopment and Housing Law, *N.J.S.A.* 40A:12A-1 *et seq.*, as amended and supplemented (the "Redevelopment Law"), authorizes municipalities to determine whether certain parcels of land in the municipality constitute areas in need of rehabilitation or redevelopment; and

WHEREAS, by resolution adopted on April 21, 1999 the Borough Council (the "Council") of the Borough of Sayreville (the "Borough") designated certain property identified on the official tax map of the Borough as Block 49.01, Lot 1, with access easement, known as Red Oak Lane, located on portions of Block 57.01, Lots 1, 1.01 and 2; Block 57.03, Lot 1; Block 57.07, Lots 2 and 3; and Block 57.06, Lot 1 as "an area in need of redevelopment" (the "Redevelopment Area") in accordance with the Redevelopment Law; and

WHEREAS, on December 3, 1999, the Borough entered into a Financial Agreement with AES Red Oak Urban Renewal Corporation to provide for a tax abatement for a twenty year period in connection with the construction of an energy co-generation facility within the Redevelopment Area; and

WHEREAS, Red Oak Power Urban Renewal Company, LLC, a limited liability company organized and existing under the Laws of the State of New Jersey (the "Corporation"), is the successor by way of merger to AES Red Oak Urban Renewal Corporation; and

WHEREAS, the Corporation has requested that the Borough among other things, extend the period of tax abatement from twenty (20) years to thirty (30) years and to make certain other related changes to the schedules of annual service charges under the long term tax exemption and financial agreement authorized pursuant to the Long Term Tax Exemption Law, *N.J.S.A.* 40A:20-1 *et seq.* (the "Exemption Law"); and

WHEREAS, the Council determines and finds that the proposed form of Amended and Restated Supplemental Financial Agreement (the "Amended Agreement") is in the best interest of the Borough and consistent with the initial grant of the tax abatement.

WHEREAS, the Mayor has recommended and the Council now desires to authorize the execution of the Amended Agreement in substantially the form attached hereto as Exhibit A.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Borough of Sayreville, in the County of Middlesex, New Jersey, as follows:

I. GENERAL

The aforementioned recitals are incorporated herein as though fully set forth at length.

II. EXECUTION OF AMENDED AND RESTATED SUPPLEMENTAL FINANCIAL AGREEMENT AUTHORIZED

- (a) The Mayor is hereby authorized to execute the Amended and Restated Supplemental Financial Agreement, substantially in the form as it has been presented to the Council, and attached hereto as Exhibit A, subject to modification or revision deemed necessary and appropriate by the Borough Attorney in consultation with counsel for the Corporation.
- (b) The Borough Clerk is hereby authorized and directed, upon the execution of the Amended and Restated Supplemental Financial Agreement in accordance with the terms of Section III(a) hereof, to attest to the signature of the Mayor upon such document and is hereby further authorized and directed to affix the corporate seal of the Borough upon such document.
- (d) In accordance with P.L. 2015, c. 247, within ten (10) calendar days following the later of the effective date of this Ordinance or the execution of the Amended and Restated Supplemental Financial Agreement by the Corporation, the Borough Clerk also shall transmit a certified copy of this Ordinance and the Amended and Restated Supplemental Financial Agreement to the chief financial officer of Middlesex County and to the Middlesex County Counsel for informational purposes, as well as to the Tax Assessor of the Borough of Sayreville.

III. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereby shall not affect the remaining parts of this Ordinance.

IV. AVAILABILITY OF THE ORDINANCE

A copy of this Ordinance shall be available for public inspection at the offices of the Township.

V. EFFECTIVE DATE

This Ordinance shall take effect according to law.

/s/Dave McGill, Councilman (Admin. & Executive Committee)

ATTEST:

/s/Theresa A. Farbaniec, RMC Municipal Clerk /s/Kennedy O'Brien, Mayor

APPROVED AS TO FORM:

/s/Michael R. DuPont, Esquire Borough Attorney

There were no appearances. Councilman McGill moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilman Buchanan.

Roll Call:

Ayes: Councilpersons McGill, Buchanan, Dalina, Enriquez, Kilpatrick, Novak.

Nays: None Carried.

Mayor O'Brien opened the meeting to the public on Ordinance #434-19.

ORDINANCE #434-19

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER II OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF SAYREVILLE TO AMEND SECTION 7-3.7 HANDICAPPED PARKING SPACES IN STREETS

(Public Safety – Co. Buchanan, Public Hearing January 28, 2019) {32 Heston Street}

BE IT AND IT IS HEREBY ORDAINED by the Mayor and Borough Council of the Borough of Sayreville, in the County of Middlesex, that the Revised General Ordinances of the Borough of Sayreville are hereby amended as follows:

Section 1. This Ordinance amends Chapter 7 of the Revised General Ordinances of the Borough of Sayreville by amending Section 7-3.7:

7-3.7 Handicapped Parking Spaces in Streets.

- a. The purpose of this subsection is to establish certain designated parking spaces on public streets for use by handicapped persons and to prohibit parking spaces designated as handicapped parking spaces for use by persons who have been issued special identification cards by the Division of Motor Vehicles of the State of New Jersey. No other person shall be permitted to park in these spaces.
- b. The following areas shall be designated as handicapped parking spaces for use by persons who have been issued special identification cards by the Division of Motor Vehicles. No other persons shall be permitted to park in these spaces and shall be so marked by signs indicating the handicapped parking spaces in conformance with the current Manual on Uniform Traffic Control Devices for Streets and Highways.

32 Heston Street

One (1) parking space at 32 Heston Street, on the south side of the street approximately thirty-five (35) feet from Clay Street and continuing easterly for a distance of fifteen (15) feet.

BE IT FURTHER ORDAINED by the Mayor and Borough Council of the Borough of Sayreville, in the County of Middlesex, that **Chapter Seven, Section 7-3.7**

"Handicapped Parking Spaces in Streets", of the Revised General Ordinances of the Borough of Sayreville, shall be amended to reflect said change.

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed and this Ordinance shall take effect immediately upon final passage and publication in accordance with law.

/s/Daniel Buchanan, Councilman
(Public Safety Committee)

ATTEST:

<u>/s/Theresa A. Farbaniec, RMC</u> Municipal Clerk /s/Kennedy O'Brien, Mayor

APPROVED AS TO FORM:

/s/Michael R. DuPont, Esquire Borough Attorney

There were no appearances. Councilman Buchanan moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilwoman Novak.

Roll Call:

Ayes: Councilpersons Buchanan, Dalina, Enriquez, Kilpatrick, McGill,

Novak.

Nays: None Carried.

Mayor O'Brien opened the meeting to the public on Ordinance #435-19.

ORDINANCE #435-19

AN ORDINANCE FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS AND EMPLOYEES OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF MIDDLESEX, FOR THE YEARS 2017, 2018, 2019, 2020, 2021 & 2022

(AFSCME)
(Admin. & Finance / Co. McGill – Public Hearing January 28, 2019)

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1.

The following annual salaries be and the same are hereby established for the following Borough Officials, Officers and Employees as per Schedules annexed hereto and made a part hereof.

Borough of Sayreville - AFSCME Salary & Wage Schedule

APPENDIX I 2017-2018-2019-2020-2021-2022

SECTION 2. Severability Clause.

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 3. Repealer.

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

/s/Dave McGill, Councilman (Admin. & Finance Committee)

ATTEST: APPROVED:

/s/Theresa A. Farbaniec, RMC /s/Kennedy O'Brien
Municipal Clerk Mayor

APPROVED AS TO FORM:

/s/Michael DuPont, Esq. Borough Attorney

JANUARY 2017 - AFSCME - ORD 435-19 TITLE	Annual	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	Hours	<u>A</u>	<u>B</u>	1	2	3	4	<u>5</u>	<u>6</u>	7	8
Account Clerk	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	56,013
Assignment Clerk	1820	34,641	36,461	38,381	45,755	47,923	50,088	50,446	50,807	51,173	51,806
Assignment Clerk (Court)	1820	34,811	36,630	38,551	45,927	48,094	50,258	50,616	50,977	51,344	60,581
Building Inspector - HHS	1820	38,794	40,860	42,997	50,026	53,630	57,256	60,814	64,440	68,087	71,646
Building Inspector - ICS	1820	36,391	38,238	40,261	47,224	50,582	54,453	58,145	61,769	65,576	69,200
Building Inspector - RCS	1820	34,498	36,324	38,103	46,601	49,870	54,407	55,387	59,079	63,128	66,843
Building Maintenance Worker	2080	29,945	29,615	34,828	35,081	39,174	41,410	43,725	46,039	48,326	50,536
Building Subcode Official - HHS	1820	39,995	42,063	44,265	53,851	57,367	60,948	64,507	68,133	71,646	75,226
Cashier	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	56,013
Clerk 1	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	56,013
Clerk 2	1820	37,391	39,352	41,414	49,175	51,344	53,510	54,409	55,308	56,215	57,114
Clerk 3	1820	45,523	47,916	50,439	53,030	55,621	58,208	60,802	63,393	65,982	67,805
Clerk 4	1820	46,661	49,113	51,699	58,333	59,791	61,287	62,322	64,977	67,632	69,500
Code Enforce Officer Trainee	1820	39,572	41,663	43,888	51,828	53,873	55,942	57,988	59,990	62,016	64,040
Code Enforcement Officer - Zoning Officer	1820	39,572	41,663	43,888	51,828	53,873	55,942	57,988	59,990	62,016	64,040
Community Library Assistant P/T	1820	13.05	13.72	14.49	17.14	17.78	18.43	19.08	19.76	20.42	21.11
Computer Operator	1820	42,095	44,312	46,645	55,136	57,305	59,467	60,195	60,921	62,084	63,898
Custodial Worker	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	56,013
Data Entry Operator 1	1820	39,226	41,294	43,465	51,530	53,697	55,863	56,945	58,032	59,108	60,353
Data Entry Operator 2	1820	43,392	45,675	48,075	56,764	58,932	61,094	61,638	62,179	62,720	63,502
Electrical Inspector - HHS	1820	38,794	40,860	42,997	50,026	53,630	57,256	60,814	64,440	68,087	71,646
Electrical Inspector - ICS	1820	36,391	38,238	40,261	47,224	50,582	54,453	58,145	61,769	65,576	69,200
Electrical Subcode Official - HHS	1820	39,995	42,063	44,265	53,851	57,367	60,948	64,507	68,133	71,646	75,226
Electrician	2080	39,247	41,204	43,364	52,897	56,609	60,498	62,965	66,117	69,371	70,539
Employee Benefit Clerk	1820	37,506	39,482	41,560	49,364	51,532	53,695	54,777	56,046	56,989	57,816
Employee Benefit Specialist	1820	37,971	40,317	42,867	49,364	51,531	53,695	54,777	56,046	56,988	57,817
Equipment Operator	2080	43,021	45,308	47,697	57,866	60,003	65,418	67,604	69,230	71,136	72,000
Field Reprenty Senior Cit	1820	46,661	49,113	51,699	58,333	59,791	61,287	62,322	64,977	67,632	69,500
Fire Prevention Specialist	1820	39,108	41,165	43,332	51,375	53,542	55,704	56,332	56,945	57,564	58,187
Fire Subcode Official - HHS	1820	39,995	42,063	44,265	53,851	57,367	60,948	64,507	68,133	71,646	75,226
Heavy Equipment Operator	2080	43,590	45,902	48,462	58,842	60,978	66,393	68,579	70,206	72,162	73,639
Housing Inspector	1820	39,572	41,663	43,888	51,828	53,873	55,942	57,988	59,990	62,016	64,040
Keyboarding Clerk 1	1820	39,604	41,294	43,465	51,530	53,697	55,863	56,945	58,032	59,108	60,353
Keyboarding Clerk 2	1820	39,303	41,368	43,542	51,607	53,773	55,938	57,021	58,106	59,184	60,495
Keyboarding Clerk 3	1820	42,980	45,245	47,626	56,253	58,415	60,580	61,080	61,583	62,077	62,583
Laborer 1	2080	38,848	40,958	43,041	52,702	56,441	60,126	61,727	63,125	66,176	69,431
Laborer 2	2080	41,567	43,824	46,053	56,392	60,391	64,334	66,048	67,543	70,807	74,291
Librarian 1	1820	45,268	47,648	50,156	59,222	61,486	63,747	64,314	64,879	65,452	66,011
Librarian 2	1820	51,440	54,147	56,998	66,997	69,260	71,522	71,951	72,383	72,812	73,666
Library Assistant	1820	38,657	40,688	42,829	50,807	52,974	55,138	56,223	57,753	58,554	59,325
Library Assistant - P/T < 20 hrs)	P/T	21.25	22.35	23.53	27.92	29.11	30.29	30.90	31.73	32.17	32.60
Library Associate	1820	41,260	42,963	44,796	50,952	53,703	56,324	56,847	57,633	58,485	59,336
Maintenance Repairer	2080	39,520	41,476	43,637	53,170	56,881	60,990	63,237	66,389	69,645	70,430
Maintenance Worker 1, Grounds	2080	39,320	41,476	43,395	52,928	56,640	60,748	62,994	66,147	69,401	70,430
Maintenance Worker 2, Grounds	2080	41,567	43,824	46,053	56,392	60,391	64,334	66,048	67,543	70,807	74,291
	2080										
Mechanic Mechanic's Helper		48,020	50,486	53,130	64,111	67,772	71,561	73,085	74,508	76,034	79,060
Mechanic's Helper	2080	38,742	40,852	42,935	52,596	56,335	60,020	61,621	63,019	66,069	69,325
Meter Worker 1	1820	54,031	56,878	59,854	63,514	64,937	66,157	68,140	70,325	70,785	71,192
Ominbus Operator	1820	31,274	32,943	34,656	42,686	46,021	48,927	49,937	50,582	51,538	52,517
Parking Attendant Part Time	P/T	9.59	9.83	10.12	10.42	10.68	10.97	11.25	11.57	11.80	11.99
Payroll Clerk	1820	37,779	39,767	41,859	49,450	51,621	53,784	54,869	56,320	59,272	61,514
Plumbing Inspector - HHS	1820	38,794	40,860	42,997	50,026	53,630	57,256	60,814	64,440	68,087	71,646

Plumbing Inspector - ICS	1820	36,391	38,238	40,261	47,224	50,582	54,453	58,145	61,769	65,576
Plumbing Subcode Official -HHS	1820	39,995	42,063	44,265	53,851	57,367	60,948	64,507	68,133	71,646
Principal Account Clerk	1820	43,392	45,675	48,075	56,764	58,932	61,094	61,638	62,179	62,720
Principal Payroll Clerk	1820	43,529	45,824	48,231	56,945	59,108	61,277	62,006	62,720	63,443
Public Safety Telecommunicator	1820	43,949	46,243	48,654	57,369	59,535	61,701	63,875	66,052	68,229
Public Safety TelecommunTrainee	1820	34,175	35,974	37,869	45,042	47,076	49,110	51,146	53,182	55,220
Pump Station Attendant	2080	51,706	54,453	57,351	59,763	62,664	64,393	66,705	69,910	70,137
Pumping Station Operator	2080	38,848	40,958	4,301	1,702	56,441	60,126	61,727	63,125	66,176
Pumping Station Repairer	2080	52,616	55,362	58,311	62,099	63,751	65,912	67,463	69,370	70,284
Records Support Tech 1	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229
Records Support Tech 2	1820	39,862	41,958	44,167	52,329	54,497	56,658	58,060	58,670	59,586
Records Support Tech 3	1820	44,106	46,430	48,871	57,668	59,833	62,005	63,164	64,343	65,511
Recreation Program Coordinator	1820	40,396	42,521	44,761	52,997	55,165	57,327	58,111	58,852	59,609
Road Repairer 1	2080	40,275	42,462	44,674	54,511	58,300	62,087	63,740	65,901	67,452
Sanitation Driver	2080	42,347	44,483	46,850	56,865	60,677	64,390	67,084	68,608	70,133
Sanitation Worker	2080	40,930	43,090	45,353	55,318	59,004	62,893	64,395	67,113	68,613
School Traffic Guard	P/T	5,913	6,223	6,550	7,561	7,683	7,800	7,922	8,041	8,164
School Traffic Guard - Addtl per Hr	P/T	9.73	9.80	10.10	11.03	11.31	11.53	11.79	12.00	12.26
Security Guard	1820	23,889	25,692	27,448	29,250	31,030	32,787	34,566	36,368	38,126
Senior Account Clerk	1820	39,226	41,294	43,465	51,530	53,697	55,863	56,945	58,032	59,108
Senior Account Clerk (Court)	1820	39,111	41,164	43,320	51,343	53,508	55,669	56,753	58,208	59,005
Senior Building Maintenance Wkr	2080	43,470	45,733	48,047	58,266	61,976	65,740	66,806	67,290	68,384
Senior Cashier	1820	39,037	41,091	43,256	51,292	53,457	55,621	56,705	57,908	58,896
Senior Employee Benefits Clerk	1820	38,942	40,994	43,151	51,172	53,337	55,498	56,581	57,666	58,749
Senior Library Assistant	1820	39,051	41,104	43,265	51,303	53,469	55,637	56,723	58,249	59,046
Senior Maintenance Repairer	2080	45,631	48,047	50,562	61,240	64,978	68,637	69,400	70,238	71,027
Senior Payroll Clerk	1820	40,643	42,787	45,034	50,100	52,161	54,219	56,279	58,343	60,399
Senior Recreation Aide	1820	18,020	18,968	19,968	23,700	24,712	25,728	26,751	27,767	28,790
Senior Water Trt Plant Repairer	2080	48,875	51,417	54,137	65,145	68,933	72,771	73,507	74,118	74,957
Sr Maintenance Repairer Electrician	2080	45,835	48,199	50,741	61,443	65,384	69,146	69,961	70,824	71,663
Sr Water Trt Plant Opr - Licensed	2184	59,655	62,512	65,660	70,492	74,469	78,313	79,141	79,968	80,742
Sewer Repairer 1	2080	44,549	46,914	49,405	59,854	63,488	67,378	67,886	68,725	69,489
Sewer Repairer 2	2080	47,589	50,003	52,443	62,919	66,528	70,469	70,976	71,815	72,578
Sewer Repairer1/Water Repairer 1	2080	54,021	56,868	59,843	63,503	64,928	66,148	68,131	70,316	71,104
Supervising Library Asst	1820	42,673	44,921	47,282	55,864	58,032	60,195	61,277	62,362	63,443
Technical Asst-Const Off	1820	46,177	48,647	51,227	60,347	62,572	64,662	65,173	65,730	66,198
Truck Driver	2080	40,976	43,137	45,400	55,365	59,051	62,940	64,443	66,602	68,230
Truck Driver Heavy	2080	42,382	44,517	46,881	56,897	60,705	64,421	66,583	68,209	70,166
Violations Clerk	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229
Violations Clerk (Court)	1820	36,243	38,140	40,139	47,726	49,896	52,061	53,145	54,599	55,399
Water Repairer 1	1820	44,549	46,914	49,405	59,854	63,488	67,378	67,886	68,725	69,489
Water Repairer 2	2080	47,589	50,003	52,443	62,919	66,528	70,469	70,976	71,815	72,578
Water Treatment Plant Operator	2184	55,680	58,590	61,634	67,212	71,161	75,113	75,940	76,767	77,649
Water Treatment Plant Repairer	2080	46,790	49,205	51,799	62,654	66,365	70,127	70,738	71,549	72,339
Water Trt Plant Operator - Licensed	2184	56,292	59,201	62,352	67,956	71,800	75,777	76,605	77,432	78,233
Zoning Officer	1820	39,572	41,663	43,888	51,828	53,873	55,942	57,988	59,990	62,016
JANUARY 2018 - AFSCME - ORD. 435-19										
TITLE	Annua 1 Hours	STEP A	STEP B	<u>STEP</u> <u>1</u>	<u>STEP</u> <u>2</u>	<u>STEP</u> <u>3</u>	STEP 4	<u>STEP</u> <u>5</u>	<u>STEP</u> <u>6</u>	<u>STEP</u> <u>7</u>
Account Clerk	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334
Assignment Clerk	1820	35,334	37,190	39,149	46,670	48,881	51,090	51,455	51,823	52,196
Assignment Clerk (Court)	1820	35,507	37,363	39,322	46,846	49,056	51,263	51,628	51,997	52,371
Building Inspector - HHS	1820	39,570	41,677	43,857	51,027	54,703	58,401	62,030	65,729	69,449
Building Inspector - ICS	1820	37,119	39,003	41,066	48,168	51,594	55,542	59,308	63,004	66,888
Building Inspector - RCS	1820	35,188	37,050	38,865	47,533	50,867	55,495	56,495	60,261	64,391
Building Maintenance Worker	2080	30,544	30,207	35,525	35,783	39,957	42,238	44,600	46,960	49,293
Building Subcode Official - HHS	1820	40,795	42,904	45,150	54,928	58,514	62,167	65,797	69,496	73,079
Cashier	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334
Chomer										
Clerk 1	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334

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Clerk 4	1820	47,594	50,095	52,733	59,500	60,987	62,513	63,568	66,277	68,985	70,890
Code Enforce Officer Trainee	1820	40,363	42,496	44,766	52,865	54,950	57,061	59,148	61,190	63,256	65,321
Code Enforcement Officer - Zoning Officer	1820	40,363	42,496	44,766	52,865	54,950	57,061	59,148	61,190	63,256	65,321
Community Library Assistant P/T	1820	13.31	13.99	14.78	17.48	18.14	18.80	19.46	20.16	20.83	21.53
Computer Operator	1820	42,937	45,198	47,578	56,239	58,451	60,656	61,399	62,139	63,326	65,176
Custodial Worker	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334	57,133
Data Entry Operator 1	1820	40,011	42,120	44,334	52,561	54,771	56,980	58,084	59,193	60,290	61,560
Data Entry Operator 2	1820	44,260	46,589	49,037	57,899	60,111	62,316	62,871	63,423	63,974	64,772
Electrical Inspector - HHS	1820	39,570	41,677	43,857	51,027	54,703	58,401	62,030	65,729	69,449	73,079
Electrical Inspector - ICS	1820	37,119	39,003	41,066	48,168	51,594	55,542	59,308	63,004	66,888	70,584
Electrical Subcode Official - HHS	1820	40,795	42,904	45,150	54,928	58,514	62,167	65,797	69,496	73,079	76,731
Electrician	2080	40,032	42,028	44,231	53,955	57,741	61,708	64,224	67,439	70,758	71,950
Employee Benefit Clerk	1820	38,256	40,272	42,391	50,351	52,563	54,769	55,873	57,167	58,129	58,972
Employee Benefit Specialist	1820	38,730	41,123	43,724	50,351	52,562	54,769	55,873	57,167	58,128	58,973
Equipment Operator	2080	43,881	46,214	48,651	59,023	61,203	66,726	68,956	70,615	72,559	73,440
Field Represtiv Senior Cit	1820	47,594	50,095	52,733	59,500	60,987	62,513	63,568	66,277	68,985	70,890
Fire Prevention Specialist	1820	39,890	41,988	44,199	52,403	54,613	56,818	57,459	58,084	58,715	59,351
Fire Subcode Official - HHS	1820	40,795	42,904	45,150	54,928	58,514	62,167	65,797	69,496	73,079	76,731
Heavy Equipment Operator	2080	44,462	46,820	49,431	60,019	62,198	67,721	69,951	71,610	73,605	75,112
Housing Inspector	1820	40,363	42,496	44,766	52,865	54,950	57,061	59,148	61,190	63,256	65,321
Keyboarding Clerk 1	1820	40,396	42,120	44,334	52,561	54,771	56,980	58,084	59,193	60,290	61,560
Keyboarding Clerk 2	1820	40,089	42,195	44,413	52,639	54,848	57,057	58,161	59,268	60,368	61,705
Keyboarding Clerk 3	1820	43,840	46,150	48,579	57,378	59,583	61,792	62,302	62,815	63,319	63,835
Laborer 1	2080	39,625	41,777	43,902	53,756	57,570	61,329	62,962	64,388	67,500	70,820
Laborer 2	2080	42,398	44,700	46,974	57,520	61,599	65,621	67,369	68,894	72,223	75,777
Librarian 1	1820	46,173	48,601	51,159	60,406	62,716	65,022	65,600	66,177	66,761	67,331
Librarian 2	1820	52,469	55,230	58,138	68,337	70,645	72,952	73,390	73,831	74,268	75,139
Library Assistant	1820	39,430	41,502	43,686	51,823	54,033	56,241	57,347	58,908	59,725	60,512
Library Assistant - P/T < 20 hrs)	P/T	21.68	22.80	24.00	28.48	29.69	30.90	31.52	32.36	32.81	33.25
Library Associate	1820	42,085	43,822	45,692	51,971	54,777	57,450	57,984	58,786	59,655	60,523
Maintenance Repairer	2080	40,310	42,306	44,510	54,233	58,019	62,210	64,502	67,717	71,038	71,839
Maintenance Worker 1, Grounds	2080	40,063	42,059	44,263	53,987	57,773	61,963	64,254	67,470	70,789	71,592
Maintenance Worker 2, Grounds	2080	42,398	44,700	46,974	57,520	61,599	65,621	67,369	68,894	72,223	75,777
Mechanic	2080	48,980	51,496	54,193	65,393	69,127	72,992	74,547	75,998	77,555	80,641
				40.704	50.640	57.460	61,220	60.050			
Mechanic's Helper	2080	39,517	41,669	43,794	53,648	57,462	01,220	62,853	64,279	67,390	70,712
Mechanic's Helper Meter Worker 1	2080 1820	39,517 55,112	41,669 58,016	61,051	64,784	66,236	67,480	62,853	71,732	67,390 72,201	70,712 72,616
Meter Worker 1	1820	55,112	58,016	61,051	64,784	66,236	67,480	69,503	71,732	72,201	72,616
Meter Worker 1 Ominbus Operator	1820 1820	55,112 31,899	58,016 33,602	61,051 35,349	64,784 43,540	66,236 46,941	67,480 49,906	69,503 50,936	71,732 51,594	72,201 52,569	72,616 53,567
Meter Worker 1 Ominbus Operator Parking Attendant Part Time	1820 1820 P/T	55,112 31,899 9.78	58,016 33,602 10.03	61,051 35,349 10.32	64,784 43,540 10.63	66,236 46,941 10.89	67,480 49,906 11.19	69,503 50,936 11.48	71,732 51,594 11.80	72,201 52,569 12.04	72,616 53,567 12.23
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk	1820 1820 P/T 1820	55,112 31,899 9.78 38,535	58,016 33,602 10.03 40,562	61,051 35,349 10.32 42,696	64,784 43,540 10.63 50,439	66,236 46,941 10.89 52,653	67,480 49,906 11.19 54,860	69,503 50,936 11.48 55,966	71,732 51,594 11.80 57,446	72,201 52,569 12.04 60,457	72,616 53,567 12.23 62,744
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS	1820 1820 P/T 1820 1820	55,112 31,899 9.78 38,535 39,570	58,016 33,602 10.03 40,562 41,677	61,051 35,349 10.32 42,696 43,857	64,784 43,540 10.63 50,439 51,027	66,236 46,941 10.89 52,653 54,703	67,480 49,906 11.19 54,860 58,401	69,503 50,936 11.48 55,966 62,030	71,732 51,594 11.80 57,446 65,729	72,201 52,569 12.04 60,457 69,449	72,616 53,567 12.23 62,744 73,079
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS	1820 1820 P/T 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119	58,016 33,602 10.03 40,562 41,677 39,003	61,051 35,349 10.32 42,696 43,857 41,066	64,784 43,540 10.63 50,439 51,027 48,168	66,236 46,941 10.89 52,653 54,703 51,594	67,480 49,906 11.19 54,860 58,401 55,542	69,503 50,936 11.48 55,966 62,030 59,308	71,732 51,594 11.80 57,446 65,729 63,004	72,201 52,569 12.04 60,457 69,449 66,888	72,616 53,567 12.23 62,744 73,079 70,584
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS	1820 1820 P/T 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795	58,016 33,602 10.03 40,562 41,677 39,003 42,904	61,051 35,349 10.32 42,696 43,857 41,066 45,150	64,784 43,540 10.63 50,439 51,027 48,168 54,928	66,236 46,941 10.89 52,653 54,703 51,594 58,514	67,480 49,906 11.19 54,860 58,401 55,542 62,167	69,503 50,936 11.48 55,966 62,030 59,308 65,797	71,732 51,594 11.80 57,446 65,729 63,004 69,496	72,201 52,569 12.04 60,457 69,449 66,888 73,079	72,616 53,567 12.23 62,744 73,079 70,584 76,731
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk	1820 1820 P/T 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk	1820 1820 P/T 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator	1820 1820 P/T 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,290 60,726 48,018	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pump Station Attendant Pumping Station Operator Pumping Station Repairer	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 2080 2080 2080	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pump Station Attendant Pumping Station Operator	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 2080	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pump Station Attendant Pumping Station Operator Pumping Station Repairer	1820 1820 P/T 1820 1820 1820 1820 1820 1820 2080 2080 2080 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 2080 2080 2080 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 54,033 59,221 64,427	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719 68,018
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2	1820 1820 P/T 1820 1820 1820 1820 1820 1820 2080 2080 2080 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pumping Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1	1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,311	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630 60,029 67,219	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719 68,018 61,560 70,745
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunitarinee Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Driver	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 2080 2080 2080 1820 1820 1820 2080 2080 2080 2080	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,081 43,194	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,311 45,373	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656 45,656 47,787	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630 60,029 67,219 69,980	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 68,801 71,536	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719 68,018 61,560 70,745 72,419
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunitrainee Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Driver Sanitation Worker	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,081 43,194 41,749	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,371 45,373	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656 45,567 47,787 46,260	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424	66,236 46,241 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678 64,151	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630 60,029 67,219 69,980 68,455	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 71,540 67,500 71,690 56,334 60,778 66,821 60,801 71,536 69,985	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 61,560 61,719 68,018 61,560 70,745 72,419 71,541
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official - HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pumping Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Driver Sanitation Worker School Traffic Guard	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,081 43,194 41,749 6,031	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,311 45,373 43,952 6,347	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,056 45,567 47,787 46,260 6,681	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424 7,712	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184 7,837	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678 64,151 7,956	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683 8,080	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630 60,029 67,219 69,980 68,455 8,202	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 71,536 69,985 8,327	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719 68,018 61,560 70,745 72,419 71,541 8,446
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommun Trainee Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,041 43,194 41,749 6,031 9,92	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,311 45,373 43,952 6,347 10.00	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656 45,656 47,787 46,260 6,681 10.30	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424 7,712 11.25	66,236 46,241 10.89 52,653 54,703 51,594 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184 7,837 11.54	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678 64,151 7,956 11.76	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683 8,080 12.03	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 66,029 67,219 69,980 68,455 8,202 12.24	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 68,801 71,536 69,985 8,327 12.51	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 61,560 61,719 68,018 61,560 70,745 72,419 71,541 8,446 12.73
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunitrainee Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Driver Sanitation Worker School Traffic Guard - Addtl per Hr Security Guard	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,081 43,194 41,749 6,031 9,92 24,367	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 45,373 43,952 6,347 10.00 26,206	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,050 49,848 45,656 47,787 46,260 6,681 10.30 27,997	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424 7,712 11,25 29,835	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184 7,837 11.54 31,651	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678 64,151 7,956 11.76 33,443	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683 8,080 12.03 35,257	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 66,630 60,029 67,219 69,980 68,455 8,202 12.24 37,095	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 71,536 69,985 8,327 12.51 38,889	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 61,560 61,719 68,018 61,560 70,745 72,419 71,541 8,446 12.73 40,635
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - IHIS Plumbing Inspector - ICS Plumbing Subcode Official - IHIS Principal Account Clerk Principal Payroll Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pumping Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Uriver Sanitation Worker School Traffic Guard School Traffic Guard Senior Account Clerk	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,081 43,194 41,749 6,031 9.92 24,367 40,011	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,311 45,373 43,952 6,347 10.00 26,206 42,120	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656 45,567 47,787 46,260 6,681 10.30 27,997	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424 7,712 11,25 29,835 52,561	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184 7,837 11.54 31,651	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678 64,151 7,956 11.76 33,443 56,980	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 64,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683 8,080 12.03 35,257 58,084	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630 60,029 67,219 69,980 68,455 8,202 12.24 37,095 59,193	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 68,801 71,536 69,985 8,327 12.51 38,889 60,290	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719 68,018 61,560 70,745 72,419 71,541 8,446 12.73 40,635 61,560
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunitarinee Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard Senior Account Clerk Senior Account Clerk (Court)	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,749 6,031 9,92 24,367 40,011 39,893	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,311 45,373 43,952 6,347 10.00 26,206 42,120 41,987	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656 47,787 46,260 6,681 10.30 27,997 44,334 44,186	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424 7,712 11.25 29,835 52,561 52,370	66,236 46,241 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184 7,837 11.54 31,651 54,771	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 64,151 7,956 11.76 33,443 56,980 56,782	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683 8,080 12.03 35,257 58,084 57,888	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 66,029 67,219 69,980 68,455 8,202 12.24 37,095 59,193 59,372	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 71,536 69,985 8,327 12.51 38,889 60,290 60,185	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 61,560 61,719 68,018 61,560 70,745 72,419 71,541 8,446 12,73 40,635 61,560 60,986
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunicator Pumping Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Uriver Sanitation Worker School Traffic Guard School Traffic Guard Security Guard Senior Account Clerk	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,081 43,194 41,749 6,031 9.92 24,367 40,011	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,371 45,373 43,952 6,347 10.00 26,206 42,120 41,987	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656 45,567 47,787 46,260 6,681 10.30 27,997	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424 7,712 11,25 29,835 52,370 59,431	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184 7,837 11.54 31,651 54,771 54,578	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678 64,151 7,956 11.76 33,443 56,980 56,782 67,055	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683 8,080 12.03 35,257 58,084 57,888 68,142	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630 60,029 67,219 69,980 68,455 8,202 12.24 37,095 59,193	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 71,536 69,985 8,327 12.51 38,889 60,290 60,185	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719 68,018 61,560 70,745 72,419 71,541 8,446 12.73 40,635 61,560
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunitarinee Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard Senior Account Clerk Senior Account Clerk (Court)	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,400 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,081 43,194 41,749 6,031 9.92 24,367 40,011 39,893 44,339 39,818	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,371 45,373 43,952 6,347 10.00 26,206 42,120 41,987 46,648 41,913	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656 45,567 47,787 46,260 6,681 10.30 27,997 44,334 44,186 49,008	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424 7,712 11.25 29,835 52,370 59,431 52,318	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184 7,837 11.54 31,651 54,771 54,578 63,216	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678 64,151 7,956 11.76 33,443 56,980 56,782 67,055 56,733	69,503 50,936 11,48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683 8,080 12,03 35,257 58,084 57,888 68,142 57,889	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630 60,029 67,219 69,980 68,455 8,202 12.24 37,095 59,193 59,372 68,636 59,066	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 68,801 71,536 69,985 8,327 12.51 38,889 60,290 60,185 69,752	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 70,820 73,660 61,719 68,018 61,560 70,745 72,419 71,541 8,446 12.73 40,635 61,560 60,986 71,384 61,063
Meter Worker 1 Ominbus Operator Parking Attendant Part Time Payroll Clerk Plumbing Inspector - HHS Plumbing Inspector - ICS Plumbing Subcode Official -HHS Principal Account Clerk Principal Payroll Clerk Public Safety Telecommunicator Public Safety Telecommunitrainee Pump Station Attendant Pumping Station Operator Pumping Station Repairer Records Support Tech 1 Records Support Tech 2 Records Support Tech 3 Recreation Program Coordinator Road Repairer 1 Sanitation Driver Sanitation Worker School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr	1820 1820 P/T 1820 1820 1820 1820 1820 1820 1820 1820	55,112 31,899 9.78 38,535 39,570 37,119 40,795 44,260 44,828 34,859 52,740 39,625 53,668 36,793 40,659 44,988 41,204 41,081 43,194 41,749 6,031 9,92 24,367 40,011 39,893 44,339	58,016 33,602 10.03 40,562 41,677 39,003 42,904 46,589 46,740 47,168 36,693 55,542 41,777 56,469 38,730 42,797 47,359 43,371 43,371 45,373 43,952 6,347 10.00 26,206 42,120 41,987	61,051 35,349 10.32 42,696 43,857 41,066 45,150 49,037 49,196 49,627 38,626 58,498 4,387 59,477 40,768 45,050 49,848 45,656 47,787 46,260 6,681 10.30 27,997 44,334 44,186 49,008	64,784 43,540 10.63 50,439 51,027 48,168 54,928 57,899 58,084 58,516 45,943 60,958 1,736 63,341 48,506 53,376 58,821 54,057 55,601 58,002 56,424 7,712 11,25 29,835 52,370 59,431	66,236 46,941 10.89 52,653 54,703 51,594 58,514 60,111 60,290 60,726 48,018 63,917 57,570 65,026 50,722 55,587 61,030 56,268 59,466 61,891 60,184 7,837 11.54 31,651 54,771 54,578	67,480 49,906 11.19 54,860 58,401 55,542 62,167 62,316 62,503 62,935 50,092 65,681 61,329 67,230 52,929 57,791 63,245 58,474 63,329 65,678 64,151 7,956 11.76 33,443 56,980 56,782 67,055	69,503 50,936 11.48 55,966 62,030 59,308 65,797 62,871 63,246 65,153 52,169 68,039 62,962 68,812 54,033 59,221 64,427 59,273 65,015 68,426 65,683 8,080 12.03 35,257 58,084 57,888 68,142	71,732 51,594 11.80 57,446 65,729 63,004 69,496 63,423 63,974 67,373 54,246 71,308 64,388 70,757 55,516 59,843 65,630 60,029 67,219 69,980 68,455 8,202 12,24 37,095 59,193 59,372 68,636	72,201 52,569 12.04 60,457 69,449 66,888 73,079 63,974 64,712 69,594 56,324 71,540 67,500 71,690 56,334 60,778 66,821 60,801 71,536 69,985 8,327 12.51 38,889 60,290 60,185	72,616 53,567 12.23 62,744 73,079 70,584 76,731 64,772 65,699 70,837 58,401 72,396 61,560 61,719 68,018 61,560 70,745 72,419 71,541 8,446 12.73 40,635 61,560 60,986 71,384

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Senior Maintenance Repairer	2080	46,544	49,008	51,573	62,465	66,278	70,010	70,788	71,643	72,448	73,045
Senior Payroll Clerk	1820	41,456	43,643	45,935	51,102	53,204	55,303	57,405	59,510	61,607	63,707
Senior Recreation Aide	1820	18,380	19,347	20,367	24,174	25,206	26,243	27,286	28,322	29,366	30,397
Senior Water Trt Plant Repairer	2080	49,853	52,445	55,220	66,448	70,312	74,226	74,977	75,600	76,456	80,449
Sr Maintenance Repairer Electrician	2080	46,752	49,163	51,756	62,672	66,692	70,529	71,360	72,240	73,096	74,393
Sr Water Trt Plant Opr - Licensed	2184	60,848	63,762	66,973	71,902	75,958	79,879	80,724	81,567	82,357	83,174
Sewer Repairer 1	2080	45,440	47,852	50,393	61,051	64,758	68,726	69,244	70,100	70,879	72,616
Sewer Repairer 2	2080	48,541	51,003	53,492	64,177	67,859	71,878	72,396	73,251	74,030	74,989
Sewer Repairer1/Water Repairer 1 Supervising Library Asst	2080 1820	55,101 43,526	58,005 45,819	61,040 48,228	64,773 56,981	66,227 59,193	67,471	69,494	71,722 63,609	72,526 64,712	73,304 65,966
Technical Asst-Const Off	1820	47,101	49,620	52,252	61,554	63,823	65,955	66,476	67,045	67,522	68,021
Truck Driver	2080	41,796	44,000	46,308	56,472	60,232	64,199	65,732	67,934	69,595	71,589
Truck Driver Heavy	2080	43,230	45,407	47,819	58,035	61,919	65,709	67,915	69,573	71,569	72,452
Violations Clerk	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334	61,619
Violations Clerk (Court)	1820	36,968	38,903	40,942	48,681	50,894	53,102	54,208	55,691	56,507	61,793
Water Repairer 1	1820	45,440	47,852	50,393	61,051	64,758	68,726	69,244	70,100	70,879	72,616
Water Repairer 2	2080	48,541	51,003	53,492	64,177	67,859	71,878	72,396	73,251	74,030	74,989
Water Treatment Plant Operator	2184	56,794	59,762	62,867	68,556	72,584	76,615	77,459	78,302	79,202	79,908
Water Treatment Plant Repairer	2080	47,726	50,189	52,835	63,907	67,692	71,530	72,153	72,980	73,786	74,563
Water Trt Plant Operator - Licensed	2184	57,418	60,385	63,599	69,315	73,236	77,293	78,137	78,981	79,798	80,724
Zoning Officer	1820	40,363	42,496	44,766	52,865	54,950	57,061	59,148	61,190	63,256	65,321
JANUARY 2019 - AFSCME - ORD. 435-19	Δ										<u> </u>
TITLE	Annua <u>l</u> Hours	STEP A	STEP B	<u>STEP</u> <u>1</u>	<u>STEP</u> <u>2</u>	<u>STEP</u> <u>3</u>	<u>STEP</u> <u>4</u>	<u>STEP</u> <u>5</u>	<u>STEP</u> <u>6</u>	<u>STEP</u> <u>7</u>	<u>STEP</u> <u>8</u>
Account Clerk	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	58,561
Assignment Clerk	1820	36,217	38,120	40,128	47,837	50,103	52,367	52,741	53,119	53,501	54,163
Assignment Clerk (Court)	1820	36,395	38,297	40,305	48,017	50,282	52,545	52,919	53,297	53,680	63,338
Building Inspector - HHS	1820	40,559	42,719	44,953	52,303	56,071	59,861	63,581	67,372	71,185	74,906
Building Inspector - ICS	1820	38,047	39,978	42,093	49,372	52,884	56,931	60,791	64,579	68,560	72,349
Building Inspector - RCS	1820	36,068	37,976	39,837	48,721	52,139	56,882	57,907	61,768	66,001	69,885
Building Maintenance Worker	2080	31,308	30,962	36,413	36,678	40,956	43,294	45,715	48,134	50,525	52,836
Building Subcode Official - HHS	1820	41,815	43,977	46,279	56,301	59,977	63,721	67,442	71,233	74,906	78,649
Cashier	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	58,561
Clerk 1	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	58,561
Clerk 2	1820	39,092	41,142	43,298	51,413	53,680	55,945	56,884	57,824	58,772	59,712
Clerk 3	1820	47,594	50,096	52,734	55,443	58,151	60,856	63,568	66,278	68,985	70,890
Clerk 4	1820	48,784	51,347	54,051	60,988	62,512	64,076	65,157	67,934	70,710	72,662
Code Enforce Officer Trainee	1820	41,372	43,558	45,885	54,187	56,324	58,488	60,627	62,720	64,837	66,954
Code Enforcement Officer - Zoning Officer	1820	41,372	43,558	45,885	54,187	56,324	58,488	60,627	62,720	64,837	66,954
Community Library Assistant P/T	1820	13.64	14.34	15.15	17.92	18.59	19.27	19.95	20.66	21.35	22.07
Computer Operator	1820	44,010	46,328	48,767	57,645	59,912	62,172	62,934	63,692	64,909	66,805
Custodial Worker	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	58,561
Data Entry Operator 1	1820	41,011	43,173	45,442	53,875	56,140	58,405	59,536	60,673	61,797	63,099
Data Entry Operator 2	1820	45,367	47,754	50,263	59,346	61,614	63,874	64,443	65,009	65,573	66,391
Electrical Inspector - HHS	1820	40,559	42,719	44,953	52,303	56,071	59,861	63,581	67,372	71,185	74,906
	1820	38,047	39,978	42,093	49,372		56,931				
Electrical Inspector - ICS						52,884		60,791	64,579	68,560	72,349
Electrical Subcode Official - HHS	1820	41,815	43,977	46,279	56,301	59,977	63,721	67,442	71,233	74,906	78,649
Electrician	2080	41,033	43,079	45,337	55,304	59,185	63,251	65,830	69,125	72,527	73,749
Employee Benefit Clerk	1820	39,212	41,279	43,451	51,610	53,877	56,138	57,270	58,596	59,582	60,446
Employee Benefit Specialist	1820	39,698	42,151	44,817	51,610	53,876	56,138	57,270	58,596	59,581	60,447
Equipment Operator	2080	44,978	47,369	49,867	60,499	62,733	68,394	70,680	72,380	74,373	75,276
Field Reprenty Senior Cit	1820	48,784	51,347	54,051	60,988	62,512	64,076	65,157	67,934	70,710	72,662
Fire Prevention Specialist	1820	40,887	43,038	45,304	53,713	55,978	58,238	58,895	59,536	60,183	60,835
Fire Subcode Official - HHS	1820	41,815	43,977	46,279	56,301	59,977	63,721	67,442	71,233	74,906	78,649
Heavy Equipment Operator	2080	45,574	47,991	50,667	61,519	63,753	69,414	71,700	73,400	75,445	76,990
Housing Inspector	1820	41,372	43,558	45,885	54,187	56,324	58,488	60,627	62,720	64,837	66,954
Keyboarding Clerk 1	1820	41,406	43,173	45,442	53,875	56,140	58,405	59,536	60,673	61,797	63,099
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Keyboarding Clerk 2	1820	41,091	43,250	45,523	53,955	56,219	58,483	59,615	60,750	61,877	63,248
Keyboarding Clerk 2 Keyboarding Clerk 3	1820 1820				53,955 58,812	56,219 61,073		59,615 63,860		61,877 64,902	
Keyboarding Clerk 3	1820	44,936	47,304	49,793	58,812	61,073	63,337	63,860	64,385		65,431
										64,902	

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Librarian 1	1820	47,327	49,816	52,438	61,916	64,284	66,648	67,240	67,831	68,430	69,014
Librarian 2	1820	53,781	56,611	59,591	70,045	72,411	74,776	75,225	75,677	76,125	77,017
Library Assistant	1820	40,416	42,540	44,778	53,119	55,384	57,647	58,781	60,381	61,218	62,025
Library Assistant - P/T < 20 hrs)	P/T	22.22	23.37	24.60	29.19	30.43	31.67	32.31	33.17	33.63	34.08
Library Associate	1820	43,137	44,918	46,834	53,270	56,146	58,886	59,434	60,256	61,146	62,036
Maintenance Repairer	2080	41,318	43,364	45,623	55,589	59,469	63,765	66,115	69,410	72,814	73,635
Maintenance Worker 1, Grounds	2080	41,065	43,110	45,370	55,337	59,217	63,512	65,860	69,157	72,559	73,382
Maintenance Worker 2, Grounds	2080	43,458	45,818	48,148	58,958	63,139	67,262	69,053	70,616	74,029	77,671
Mechanic	2080	50,205	52,783	55,548	67,028	70,855	74,817	76,411	77,898	79,494	82,657
Mechanic's Helper	2080	40,505	42,711	44,889	54,989	58,899	62,751	64,424	65,886	69,075	72,480
Meter Worker 1	1820	56,490	59,466	62,577	66,404	67,892	69,167	71,241	73,525	74,006	74,431
Ominbus Operator	1820	32,696	34,442	36,233	44,629	48,115	51,154	52,209	52,884	53,883	54,906
Parking Attendant Part Time	P/T	10.02	10.28	10.58	10.90	11.16	11.47	11.77	12.10	12.34	12.54
Payroll Clerk	1820	39,498	41,576	43,763	51,700	53,969	56,232	57,365	58,882	61,968	64,313
Plumbing Inspector - HHS	1820	40,559	42,719	44,953	52,303	56,071	59,861	63,581	67,372	71,185	74,906
Plumbing Inspector - ICS	1820	38,047	39,978	42,093	49,372	52,884	56,931	60,791	64,579	68,560	72,349
Plumbing Subcode Official -HHS	1820	41,815	43,977	46,279	56,301	59,977	63,721	67,442	71,233	74,906	78,649
Principal Account Clerk	1820	45,367	47,754	50,263	59,346	61,614	63,874	64,443	65,009	65,573	66,391
Principal Payroll Clerk	1820	45,510	47,909	50,426	59,536	61,797	64,066	64,827	65,573	66,330	67,341
Public Safety Telecommunicator	1820	45,949	48,347	50,868	59,979	62,244	64,508	66,782	69,057	71,334	72,608
Public Safety TelecommunTrainee	1820	35,730	37,610	39,592	47,092	49,218	51,344	53,473	55,602	57,732	59,861
Pump Station Attendant	2080	54,059	56,931	59,960	62,482	65,515	67,323	69,740	73,091	73,329	74,206
Pumping Station Operator	2080	40,616	42,821	4,497	1,779	59,009	62,862	64,536	65,998	69,188	72,591
Pumping Station Repairer	2080	55,010	57,881	60,964	64,925	66,652	68,911	70,532	72,526	73,482	75,502
Records Support Tech 1	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	63,099
Records Support Tech 2	1820	41,675	43,867	46,176	54,710	56,977	59,236	60,702	61,339	62,297	63,262
Records Support Tech 3	1820	46,113	48,543	51,094	60,292	62,556	64,826	66,038	67,271	68,492	69,718
Recreation Program Coordinator	1820	42,234	44,455	46,797	55,408	57,675	59,936	60,755	61,530	62,321	63,099
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Road Repairer 1	2080	42,108	44,394	46,706	56,991	60,953	64,912	66,640	68,899	70,521	72,514
Road Repairer 1 Sanitation Driver	2080	42,108 44,274	44,394 46,507	46,706 48,982	56,991 59,452	60,953 63,438	64,912 67,320	70,137	68,899 71,730	70,521 73,324	72,514 74,229
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Sanitation Driver	2080	44,274	46,507	48,982	59,452	63,438	67,320	70,137	71,730	73,324	74,229
Sanitation Driver Sanitation Worker	2080	44,274 42,793	46,507 45,051	48,982 47,417	59,452 57,835	63,438 61,689	67,320 65,755	70,137 67,325	71,730 70,166	73,324 71,735	74,229 73,330
Sanitation Driver Sanitation Worker School Traffic Guard	2080 2080 P/T	44,274 42,793 6,182	46,507 45,051 6,506	48,982 47,417 6,848	59,452 57,835 7,905	63,438 61,689 8,033	67,320 65,755 8,155	70,137 67,325 8,282	71,730 70,166 8,407	73,324 71,735 8,535	74,229 73,330 8,657
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr	2080 2080 P/T P/T	44,274 42,793 6,182 10.17 24,976	46,507 45,051 6,506 10.25 26,861	48,982 47,417 6,848 10.56 28,697	59,452 57,835 7,905 11.53 30,581	63,438 61,689 8,033 11.83 32,442	67,320 65,755 8,155 12.05 34,279	70,137 67,325 8,282 12.33 36,138	71,730 70,166 8,407 12.55 38,022	73,324 71,735 8,535 12.82 39,861	74,229 73,330 8,657 13.05
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard	2080 2080 P/T P/T 1820	44,274 42,793 6,182 10.17	46,507 45,051 6,506 10.25	48,982 47,417 6,848 10.56	59,452 57,835 7,905 11.53	63,438 61,689 8,033 11.83	67,320 65,755 8,155 12.05	70,137 67,325 8,282 12.33	71,730 70,166 8,407 12.55	73,324 71,735 8,535 12.82	74,229 73,330 8,657 13.05 41,651
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court)	2080 2080 P/T P/T 1820	44,274 42,793 6,182 10.17 24,976 41,011 40,890	46,507 45,051 6,506 10.25 26,861 43,173	48,982 47,417 6,848 10.56 28,697 45,442	59,452 57,835 7,905 11.53 30,581 53,875 53,679	63,438 61,689 8,033 11.83 32,442 56,140 55,942	67,320 65,755 8,155 12.05 34,279 58,405 58,202	70,137 67,325 8,282 12.33 36,138 59,536 59,335	71,730 70,166 8,407 12.55 38,022 60,673 60,856	73,324 71,735 8,535 12.82 39,861 61,797 61,690	74,229 73,330 8,657 13.05 41,651 63,099 62,511
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk	2080 2080 P/T P/T 1820 1820	44,274 42,793 6,182 10.17 24,976 41,011	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier	2080 2080 P/T P/T 1820 1820 1820 1820	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814 42,961	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846 59,285	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr	2080 2080 P/T P/T 1820 1820 2080	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant	2080 2080 P/T P/T 1820 1820 2080 1820 1820	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814 42,961 42,859	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846 59,285 59,156 59,303	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer	2080 2080 P/T P/T 1820 1820 1820 2080 1820 1820 2080	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk	2080 2080 P/T P/T 1820 1820 1820 1820 1820 1820 1820 1820 1820	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814 42,961 42,859 42,974 50,233 44,734	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide	2080 2080 P/T P/T 1820 1820 1820 2080 1820 1820 1820 1820	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233 44,734 19,831	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 67,935 54,534 25,836	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 71,760 56,686 26,899	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998 29,030	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer	2080 2080 P/T P/T 1820 1820 1820 1820 1820 1820 1820 1820 1820 2080 1820 2080	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998 29,030 77,490	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician	2080 2080 P/T P/T 1820 1820 1820 2080 1820 1820 2080 1820 2080	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756 50,392	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 71,760 56,686 26,899 76,082	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 73,434 60,998 29,030 77,490 74,046	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed	2080 2080 P/T P/T 1820 1820 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756 50,392 65,356	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,155 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998 29,030 77,490 74,046 83,606	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,530 62,533 62,539 74,871 65,300 31,157 82,460 76,253 85,253
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1	2080 2080 P/T P/T 1820 1820 1820 2080 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 71,760 56,686 26,899 76,082 72,292 81,876 70,444	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 73,434 60,998 29,030 77,490 74,046 83,606 71,853	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Payroll Clerk Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2	2080 2080 P/T P/T 1820 1820 1820 1820 1820 1820 1820 2080 1820 2080 2184 2080	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814 42,961 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 69,555	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444	70,137 67,325 8,282 12.33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2 Sewer Repairer 1	2080 2080 P/T P/T 1820 1820 1820 2080 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377 69,555	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2 Sewer Repairer 1 Supervising Library Asst	2080 2080 P/T P/T 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479 44,614	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814 42,961 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455 46,964	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566 49,434	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392 58,406	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377 69,555 67,883 60,673	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675 69,158 62,934	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231 64,066	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339 66,330	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2 Sewer Repairer 1/Water Repairer 1 Supervising Library Asst Technical Asst-Const Off	2080 2080 P/T P/T 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479 44,614 48,279	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455 46,964 50,861	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566 49,434 53,558	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392 58,406 63,093	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377 69,555 67,883 60,673	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675 69,158 62,934 67,604	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231 64,066 68,138	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515 65,199 68,721	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339 66,330 69,210	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137 67,615
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2 Sewer Repairer 1/Water Repairer 1 Supervising Library Asst Technical Asst-Const Off Truck Driver	2080 2080 P/T P/T 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479 44,614 48,279	46,507 45,051 6,506 10,25 26,861 43,173 43,037 47,814 42,961 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455 46,964 50,861 45,100	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566 49,434 53,558	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392 58,406 63,093 57,884	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 69,555 67,883 60,673 65,419 61,738	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675 69,158 62,934 67,604 65,804	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231 64,066 68,138 67,375	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515 65,199 68,721 69,632	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339 66,330 69,210 71,335	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137 67,615 69,722 73,379
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2 Sewer Repairer 1 Supervising Library Asst Technical Asst-Const Off Truck Driver Truck Driver Heavy	2080 2080 P/T P/T 1820 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479 44,614 48,279 42,841 44,311	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455 46,964 50,861 45,100 46,542	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566 49,434 53,558 47,466 49,014	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392 58,406 63,093 57,884 59,486	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377 69,555 67,883 60,673 65,419 61,738	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675 69,158 62,934 67,604 65,804 67,352	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231 64,066 68,138 67,375 69,613	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515 65,199 68,721 69,632 71,312	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339 66,330 69,210 71,335 73,358	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137 67,615 69,722 73,379 74,263
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2 Sewer Repairer 1 Supervising Library Asst Technical Asst-Const Off Truck Driver Truck Driver Heavy Violations Clerk	2080 2080 P/T P/T 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479 44,614 48,279 42,841 37,713	46,507 45,051 6,506 10.25 26,861 43,173 43,037 47,814 42,961 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455 46,964 50,861 45,100 46,542 39,698	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566 49,434 41,787	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392 58,406 63,093 57,884 69,486 49,719	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377 69,555 67,883 60,673 61,738 63,467 51,990	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675 69,158 62,934 67,604 65,804 67,352 54,252	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231 64,066 68,138 67,375 69,613 55,384	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515 65,199 68,721 69,632 71,312	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339 66,330 69,210 71,335 73,358 57,742	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137 67,615 69,722 73,379 74,263
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2 Sewer Repairer 1 Supervising Library Asst Technical Asst-Const Off Truck Driver Truck Driver Heavy Violations Clerk (Court)	2080 2080 P/T P/T 1820 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479 44,614 48,279 42,841 44,311 37,713 37,892	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455 46,964 50,861 45,100 46,542 39,698 39,676	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566 49,434 41,787 41,966	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392 58,406 63,093 57,884 59,486 49,719 49,898	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377 69,555 67,883 60,673 65,419 61,738 63,467 51,990 52,166	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675 69,158 62,934 67,604 65,804 67,352 54,430	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231 64,066 68,138 67,375 69,613 55,563	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515 65,199 68,721 69,632 71,312 56,904	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339 66,330 69,210 71,335 73,358 57,742 57,920	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137 67,615 69,722 73,379 74,263 63,159 63,338
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 1 Supervising Library Asst Technical Asst-Const Off Truck Driver Truck Driver Heavy Violations Clerk (Court) Water Repairer 1	2080 2080 P/T P/T 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479 44,614 48,279 42,841 37,713 37,892 46,576	46,507 45,051 6,506 10,25 26,861 43,173 43,037 47,814 42,961 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455 46,964 50,861 45,100 46,542 39,698 39,876 49,048	48,982 47,417 6,848 10,56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566 49,434 41,787 41,966 51,653	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392 58,406 63,093 57,884 49,719 49,898 62,577	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377 69,555 67,883 60,673 61,738 63,467 51,990 52,166 66,377	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675 69,158 62,934 67,604 65,804 67,352 54,252 54,430 70,444	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231 64,066 68,138 67,375 69,613 55,384 55,563 70,975	71,730 70,166 8,407 12,55 38,022 60,673 60,856 70,352 60,543 60,289 60,899 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515 65,199 68,721 69,632 71,312 56,904 57,083 71,853	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339 66,330 69,210 71,335 73,358 57,742 57,920 72,651	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137 67,615 69,722 73,379 74,263 63,159 63,338 74,431
Sanitation Driver Sanitation Worker School Traffic Guard School Traffic Guard - Addtl per Hr Security Guard Senior Account Clerk Senior Account Clerk (Court) Senior Building Maintenance Wkr Senior Cashier Senior Employee Benefits Clerk Senior Library Assistant Senior Maintenance Repairer Senior Payroll Clerk Senior Recreation Aide Senior Water Trt Plant Repairer Sr Maintenance Repairer Electrician Sr Water Trt Plant Opr - Licensed Sewer Repairer 1 Sewer Repairer 2 Sewer Repairer 1 Supervising Library Asst Technical Asst-Const Off Truck Driver Truck Driver Heavy Violations Clerk (Court)	2080 2080 P/T P/T 1820 1820 1820 1820 1820 1820 2080 1820 2080 208	44,274 42,793 6,182 10.17 24,976 41,011 40,890 45,447 40,813 40,714 40,828 47,708 42,492 18,840 51,099 47,921 62,369 46,576 49,755 56,479 44,614 48,279 42,841 44,311 37,713 37,892	46,507 45,051 6,506 10.25 26,861 43,173 47,814 42,961 42,859 42,974 50,233 44,734 19,831 53,756 50,392 65,356 49,048 52,278 59,455 46,964 50,861 45,100 46,542 39,698 39,676	48,982 47,417 6,848 10.56 28,697 45,442 45,291 50,233 45,224 45,114 45,233 52,862 47,083 20,876 56,601 53,050 68,647 51,653 54,829 62,566 49,434 41,787 41,966	59,452 57,835 7,905 11.53 30,581 53,875 53,679 60,917 53,626 53,500 53,637 64,027 52,380 24,778 68,109 64,239 73,700 62,577 65,781 66,392 58,406 63,093 57,884 59,486 49,719 49,898	63,438 61,689 8,033 11.83 32,442 56,140 55,942 64,796 55,889 55,764 55,901 67,935 54,534 25,836 72,070 68,359 77,857 66,377 69,555 67,883 60,673 65,419 61,738 63,467 51,990 52,166	67,320 65,755 8,155 12.05 34,279 58,405 58,202 68,731 58,151 58,023 58,169 71,760 56,686 26,899 76,082 72,292 81,876 70,444 73,675 69,158 62,934 67,604 65,804 67,352 54,430	70,137 67,325 8,282 12,33 36,138 59,536 59,335 69,846 59,285 59,156 59,303 72,558 58,840 27,968 76,851 73,144 82,742 70,975 74,206 71,231 64,066 68,138 67,375 69,613 55,563	71,730 70,166 8,407 12.55 38,022 60,673 60,856 70,352 60,543 60,289 73,434 60,998 29,030 77,490 74,046 83,606 71,853 75,082 73,515 65,199 68,721 69,632 71,312 56,904	73,324 71,735 8,535 12.82 39,861 61,797 61,690 71,496 61,576 61,422 61,733 74,259 63,147 30,100 78,367 74,923 84,416 72,651 75,881 74,339 66,330 69,210 71,335 73,358 57,742 57,920	74,229 73,330 8,657 13.05 41,651 63,099 62,511 73,169 62,590 62,333 62,539 74,871 65,300 31,157 82,460 76,253 85,253 74,431 76,864 75,137 67,615 69,722 73,379 74,263 63,159 63,338

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Water Treatment Plant Repairer	2080	48,919	51,444	54,156	65,505	69,384	73,318	73,957	74,805	75,631	76,427
Water Trt Plant Operator - Licensed	2184	58,853	61,895	65,189	71,048	75,067	79,225	80,090	80,956	81,793	82,742
Zoning Officer	1820	41,372	43,558	45,885	54,187	56,324	58,488	60,627	62,720	64,837	66,954
JANUARY 2020 - AFSCME - ORD. 435-19	Annua	STEP	STEP	STEP	STEP	STEP	STEP	STEP	CTED	CTED	STEP
TITLE	<u>l</u> <u>Hours</u>	A	<u> </u>	1 1	<u>31EP</u> <u>2</u>	3	4	<u>51EP</u>	<u>STEP</u> <u>6</u>	<u>STEP</u> 7	8 8
Account Clerk	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	60,025
Assignment Clerk	1820	37,122	39,073	41,131	49,033	51,356	53,676	54,060	54,447	54,839	55,517
Assignment Clerk (Court)	1820	37,305	39,254	41,313	49,217	51,539	53,859	54,242	54,629	55,022	64,921
Building Inspector - HHS	1820	41,573	43,787	46,077	53,611	57,473	61,358	65,171	69,056	72,965	76,779
Building Inspector - ICS	1820	38,998	40,977	43,145	50,606	54,206	58,354	62,311	66,193	70,274	74,158
Building Inspector - RCS	1820	36,970	38,925	40,833	49,939	53,442	58,304	59,355	63,312	67,651	71,632
Building Maintenance Worker	2080	32,091	31,736	37,323	37,595	41,980	44,376	46,858	49,337	51,788	54,157
Building Subcode Official - HHS	1820	42,860	45,076	47,436	57,709	61,476	65,314	69,128	73,014	76,779	80,615
Cashier	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	60,025
Clerk 1	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	60,025
Clerk 2	1820	40,069	42,171	44,380	52,698	55,022	57,344	58,306	59,270	60,241	61,205
Clerk 3	1820	48,784	51,348	54,052	56,829	59,605	62,377	65,157	67,935	70,710	72,662
Clerk 4	1820	50,004	52,631	55,402	62,513	64,075	65,678	66,786	69,632	72,478	74,479
Code Enforce Officer Trainee	1820	42,406	44,647	47,032	55,542	57,732	59,950	62,143	64,288	66,458	68,628
Code Enforcement Officer - Zoning Officer	1820	42,406	44,647	47,032	55,542	57,732	59,950	62,143	64,288	66,458	68,628
Community Library Assistant P/T	1820	13.98	14.70	15.53	18.37	19.05	19.75	20.45	21.18	21.88	22.62
Computer Operator	1820	45,110	47,486	49,986	59,086	61,410	63,726	64,507	65,284	66,532	68,475
Custodial Worker	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	60,025
Data Entry Operator 1	1820	42,036	44,252	46,578	55,222	57,544	59,865	61,024	62,190	63,342	64,676
Data Entry Operator 2	1820	46,501	48,948	51,520	60,830	63,154	65,471	66,054	66,634	67,212	68,051
Electrical Inspector - HHS	1820	41,573	43,787	46,077	53,611	57,473	61,358	65,171	69,056	72,965	76,779
Electrical Inspector - ICS	1820	38,998	40,977	43,145	50,606	54,206	58,354	62,311	66,193	70,274	74,158
Electrical Subcode Official - HHS	1820	42,860	45,076	47,436	57,709	61,476	65,314	69,128	73,014	76,779	80,615
Electrician	2080	42,059	44,156	46,470	56,687	60,665	64,832	67,476	70,853	74,340	75,593
Employee Benefit Clerk	1820	40,192	42,311	44,537	52,900	55,224	57,541	58,702	60,061	61,072	61,957
Employee Benefit Specialist	1820	40,690	43,205	45,937	52,900	55,223	57,541	58,702	60,061	61,071	61,958
Equipment Operator	2080	46,102	48,553	51,114	62,011	64,301	70,104	72,447	74,190	76,232	77,158
Field Reprenty Senior Cit	1820	50,004	52,631	55,402	62,513	64,075	65,678	66,786	69,632	72,478	74,479
Fire Prevention Specialist	1820	41,909	44,114	46,437	55,056	57,377	59,694	60,367	61,024	61,688	62,356
Fire Subcode Official - HHS	1820	42,860	45,076	47,436	57,709	61,476	65,314	69,128	73,014	76,779	80,615
Heavy Equipment Operator	2080	46,713	49,191	51,934	63,057	65,347	71,149	73,493	75,235	77,331	78,915
Housing Inspector	1820	42,406	44,647	47,032	55,542	57,732	59,950	62,143	64,288	66,458	68,628
Keyboarding Clerk 1	1820	42,441	44,252	46,578	55,222	57,544	59,865	61,024	62,190	63,342	64,676
Keyboarding Clerk 2	1820	42,118	44,331	46,661	55,304	57,624	59,945	61,105	62,269	63,424	64,829
Keyboarding Clerk 3	1820	46,059	48,487	51,038	60,282	62,600	64,920	65,457	65,995	66,525	67,067
Laborer 1	2080	41,631	43,892	46,125	56,478	60,484	64,434	66,149	67,648	70,918	74,406
Laborer 2	2080	44,544	46,963	49,352	60,432	64,717	68,944	70,779	72,381	75,880	79,613
Librarian 1	1820	48,510	51,061	53,749	63,464	65,891	68,314	68,921	69,527	70,141	70,739
Librarian 2	1820	55,126	58,026	61,081	71,796	74,221	76,645	77,106	77,569	78,028	78,942
Library Assistant	1820	41,426	43,604	45,897	54,447	56,769	59,088	60,251	61,891	62,748	63,576
Library Assistant - P/T < 20 hrs)	P/T	22.78	23.95	25.22	29.92	31.19	32.46	33.12	34.00	34.47	34.93
Library Associate	1820	44,215	46,041	48,005	54,602	57,550	60,358	60,920	61,762	62,675	63,587
Maintenance Repairer	2080	42,351	44,448	46,764	56,979	60,956	65,359	67,768	71,145	74,634	75,476
Maintenance Worker 1, Grounds	2080	42,092	44,188	46,504	56,720	60,697	65,100	67,507	70,886	74,373	75,217
Maintenance Worker 2, Grounds	2080	44,544	46,963	49,352	60,432	64,717	68,944	70,779	72,381	75,880	79,613
Mechanic	2080	51,460	54,103	56,937	68,704	72,626	76,687	78,321	79,845	81,481	84,723
Mechanic's Helper	2080	41,518	43,779	46,011	56,364	60,371	64,320	66,035	67,533	70,802	74,292
Meter Worker 1	1820	57,902	60,953	64,141	68,064	69,589	70,896	73,022	75,363	75,856	76,292
Ominbus Operator	1820	33,513	35,303	37,139	45,745	49,318	52,433	53,514	54,206	55,230	56,279
Parking Attendant Part Time	P/T	10.27	10.54	10.84	11.17	11.44	11.76	12.06	12.40	12.65	12.85
Payroll Clerk	1820	40,485	42,615	44,857	52,993	55,318	57,638	58,799	60,354	63,517	65,921
Plumbing Inspector - HHS	1820	41,573	43,787	46,077	53,611	57,473	61,358	65,171	69,056	72,965	76,779
Plumbing Inspector - ICS	1820	38,998	40,977	43,145	50,606	54,206	58,354	62,311	66,193	70,274	74,158
Plumbing Subcode Official -HHS	1820	42,860	45,076	47,436	57,709	61,476	65,314	69,128	73,014	76,779	80,615
Principal Account Clerk	1820	46,501	48,948	51,520	60,830	63,154	65,471	66,054	66,634	67,212	68,051
	1820	46,648	49,107	51,687	61,024	63,342	65,668	66,448	67,212	67,988	69,025
Principal Payroll Clerk	1020	70,070	,	0.,00.	01,021						. — — —
Principal Payroll Clerk Public Safety Telecommunicator	1820	47,098	49,556	52,140	61,478	63,800	66,121	68,452	70,783	73,117	74,423
• •								68,452 54,810	70,783 56,992	73,117 59,175	74,423 61,358

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Pumping Station Operator	2080	41,631	43,892	4,609	1,823	60,484	64,434	66,149	67,648	70,918	74,406
Pumping Station Repairer	2080	56,385	59,328	62,488	66,548	68,318	70,634	72,295	74,339	75,319	77,390
Records Support Tech 1 Records Support Tech 2	1820 1820	38,656 42,717	40,690	42,832 47,330	50,962	53,290 58,401	55,608	56,769 62,220	58,327 62,872	59,186 63,854	64,676 64,844
Records Support Tech 3	1820	47,266	49,757	52,371	61,799	64,120	66,447	67,689	68,953	70,204	71,461
Recreation Program Coordinator	1820	43,290	45,566	47,967	56,793	59,117	61,434	62,274	63,068	63,879	64,676
Road Repairer 1	2080	43,161	45,504	47,874	58,416	62,477	66,535	68,306	70,621	72,284	74,327
Sanitation Driver	2080	45,381	47,670	50,207	60,938	65,024	69,003	71,890	73,523	75,157	76,085
Sanitation Worker	2080	43,863	46,177	48,602	59,281	63,231	67,399	69,008	71,920	73,528	75,163
School Traffic Guard	P/T	6,337	6,669	7,019	8,103	8,234	8,359	8,489	8,617	8,748	8,873
School Traffic Guard - Addtl per Hr	P/T	10.42	10.51	10.82	11.82	12.13	12.35	12.64	12.86	13.14	13.38
Security Guard	1820	25,600	27,533	29,414	31,346	33,253	35,136	37,041	38,973	40,858	42,692
Senior Account Clerk	1820	42,036	44,252	46,578	55,222	57,544	59,865	61,024	62,190	63,342	64,676
Senior Account Clerk (Court)	1820 2080	41,912	44,113	46,423	55,021	57,341	59,657	60,818	62,377	63,232	64,074
Senior Building Maintenance Wkr Senior Cashier	1820	46,583	49,009	51,489 46,355	62,440 54,967	66,416 57,286	70,449 59,605	71,592 60,767	72,111 62,057	73,283 63,115	74,998 64,155
Senior Employee Benefits Clerk	1820	41,732	43,930	46,242	54,838	57,158	59,474	60,635	61,796	62,958	63,891
Senior Library Assistant	1820	41,849	44,048	46,364	54,978	57,299	59,623	60,786	62,421	63,276	64,102
Senior Maintenance Repairer	2080	48,901	51,489	54,184	65,628	69,633	73,554	74,372	75,270	76,115	76,743
Senior Payroll Clerk	1820	43,554	45,852	48,260	53,690	55,897	58,103	60,311	62,523	64,726	66,933
Senior Recreation Aide	1820	19,311	20,327	21,398	25,397	26,482	27,571	28,667	29,756	30,853	31,936
Senior Water Trt Plant Repairer	2080	52,376	55,100	58,016	69,812	73,872	77,984	78,772	79,427	80,326	84,522
Sr Maintenance Repairer Electrician	2080	49,119	51,652	54,376	65,845	70,068	74,099	74,973	75,897	76,796	78,159
Sr Water Trt Plant Opr - Licensed	2184	63,928	66,990	70,363	75,543	79,803	83,923	84,811	85,696	86,526	87,384
Sewer Repairer 1	2080	47,740	50,274	52,944	64,141	68,036	72,205	72,749	73,649	74,467	76,292
Sewer Repairer 2	2080	50,999	53,585	56,200	67,426	71,294	75,517	76,061	76,959	77,778	78,786
Sewer Repairer1/Water Repairer 1 Supervising Library Asst	2080 1820	57,891 45,729	60,941 48,138	64,130 50,670	68,052 59,866	69,580	70,887 64,507	73,012 65,668	75,353 66,829	76,197 67,988	77,015 69,305
Technical Asst-Const Off	1820	49,486	52,133	54,897	64,670	67,054	69,294	69,841	70,439	70,940	71,465
Truck Driver	2080	43,912	46,228	48,653	59,331	63,281	67,449	69,059	71,373	73,118	75,213
Truck Driver Heavy	2080	45,419	47,706	50,239	60,973	65,054	69,036	71,353	73,095	75,192	76,120
Violations Clerk	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	64,738
Violations Clerk (Court)	1820	38,839	40,873	43,015	51,145	53,470	55,791	56,952	58,510	59,368	64,921
Water Repairer 1	1820	47,740	50,274	52,944	64,141	68,036	72,205	72,749	73,649	74,467	76,292
Water Repairer 2	2080	50,999	53,585	56,200	67,426	71,294	75,517	76,061	76,959	77,778	78,786
Water Treatment Plant Operator	2184	59,669	62,787	66,050	72,027	76,259	80,493	81,380	82,267	83,212	83,954
							75 151				
Water Treatment Plant Repairer	2080	50,142	52,730	55,510	67,143	71,119	75,151	75,806	76,675	77,522	78,338
Water Trt Plant Operator - Licensed	2184	60,324	63,442	66,819	72,824	76,944	81,206	82,092	82,980	83,838	84,811
•	2184	60,324	63,442 44,647	66,819 47,032	72,824 55,542	76,944 57,732	81,206 59,950	82,092 62,143	82,980 64,288	83,838 66,458	84,811 68,628
Water Trt Plant Operator - Licensed Zoning Officer	2184	60,324	63,442	66,819	72,824	76,944	81,206	82,092	82,980	83,838	84,811
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD, 435-19	2184 1820 Annua 1	60,324 42,406 <u>STEP</u>	63,442 44,647 STEP	66,819 47,032 <u>STEP</u>	72,824 55,542 STEP	76,944 57,732 STEP	81,206 59,950 STEP	82,092 62,143 STEP	82,980 64,288 <u>STEP</u>	83,838 66,458 <u>STEP</u>	84,811 68,628 STEP
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE	2184 1820 Annua I Hours	60,324 42,406 <u>STEP</u>	63,442 44,647 <u>STEP</u> <u>B</u>	66,819 47,032 <u>STEP</u> 1	72,824 55,542 <u>STEP</u> 2	76,944 57,732 <u>STEP</u> 3	81,206 59,950 <u>STEP</u> 4	82,092 62,143 <u>STEP</u> <u>5</u>	82,980 64,288 <u>STEP</u> <u>6</u>	83,838 66,458 <u>STEP</u> 7	84,811 68,628 <u>STEP</u> <u>8</u>
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk	2184 1820 Annua 1 Hours 1820	60,324 42,406 STEP A 39,719	63,442 44,647 STEP B 41,809	66,819 47,032 STEP 1 44,010	72,824 55,542 STEP 2 52,363	76,944 57,732 STEP 3 54,755	81,206 59,950 STEP 4 57,137	82,092 62,143 STEP <u>5</u> 58,330	82,980 64,288 STEP 6 59,931	83,838 66,458 STEP 7 60,814	84,811 68,628 STEP 8 61,676
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk	2184 1820 Annua 1 Hours 1820 1820	60,324 42,406 STEP A 39,719 38,143	63,442 44,647 STEP B 41,809 40,148	66,819 47,032 STEP 1 44,010 42,262	72,824 55,542 <u>STEP</u> 2 52,363 50,381	76,944 57,732 <u>STEP</u> <u>3</u> 54,755 52,768	81,206 59,950 <u>STEP</u> 4 57,137 55,152	82,092 62,143 STEP 5 58,330 55,547	82,980 64,288 <u>STEP</u> <u>6</u> 59,931 55,944	83,838 66,458 STEP 7 60,814 56,347	84,811 68,628 <u>STEP</u> <u>8</u> 61,676 57,044
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court)	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820	60,324 42,406 STEP Δ 39,719 38,143 38,331 42,716 40,070	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331	72,824 55,542 STEP 2 52,363 50,381 50,570	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013	83,838 66,458 STEP 7 60,814 56,347 56,535	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053	83,838 66,458 STEP Z 60,814 56,347 56,535 74,972 72,207 69,511	84,811 68,628 STEP § 61,676 57,044 66,706 78,890 76,197 73,602
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD, 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 2080	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 1820	60,324 42,406 STEP Δ 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD, 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 2080	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 1820 1820 1820 1820	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110 57,137	82,092 62,143 STEP 5 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814	84,811 68,628 STEP § 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719	41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 52,363	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110 57,137	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 58,330	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 61,676
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD, 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP Δ 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719 39,719	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 41,809 43,331	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010 44,010 45,600	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 52,363 54,147	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755 56,535	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 45,596 67,110 57,137 58,921	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 58,330 59,909	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 59,931 60,900	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814 61,898	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 61,676 62,888
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719 41,171 50,126	41,809 40,333 44,991 42,104 39,995 32,609 46,316 41,809 43,331 52,760	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010 44,010 45,600 55,538	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 52,363 52,363 54,147 58,392	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755 56,535 61,244	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110 57,137 57,137 58,921 64,092	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 58,330 59,909 66,949	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 59,931 60,900 69,803	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814 61,898 72,655	84,811 68,628 STEP § 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 61,676 62,888 74,660
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3 Clerk 4	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719 41,171 50,126 51,379	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 41,809 43,331 52,760 54,078	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010 44,010 45,600 55,538 56,926	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 52,363 54,147 58,392 64,232	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755 56,535 61,244 65,837	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110 57,137 57,137 58,921 64,092 67,484	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 58,330 59,909 66,949	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 60,900 69,803 71,547	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814 61,898 72,655 74,471	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 61,676 62,888 74,660 76,527
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3 Clerk 4 Code Enforce Officer Traince	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP Δ 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719 41,171 50,126 51,379 43,572	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 41,809 43,331 52,760 54,078 45,875	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010 45,600 55,538 56,926 48,325	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 52,363 54,147 58,392 64,232 57,069	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755 56,535 61,244 65,837 59,320	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 45,596 67,110 57,137 58,921 64,092 67,484 61,599	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 59,909 66,949 68,623 63,852	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 60,900 69,803 71,547 66,056	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814 61,898 72,655 74,471 68,286	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 61,676 62,888 74,660 76,527 70,515
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD, 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3 Clerk 4 Code Enforce Officer Traince Code Enforcement Officer - Zoning Officer	2184 1820 Annua 1 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 41,171 50,126 51,379 43,572 43,572	41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 43,331 52,760 54,078 45,875	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010 45,600 55,538 56,926 48,325 48,325	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 52,363 54,147 58,392 64,232 57,069	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755 56,535 61,244 65,837 59,320 59,320	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110 57,137 57,137 58,921 64,092 67,484 61,599 61,599	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 58,330 59,909 66,949 68,623 63,852	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 60,900 69,803 71,547 66,056	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814 61,898 72,655 74,471 68,286 68,286	84,811 68,628 STEP § 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 61,676 62,888 74,660 76,527 70,515
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3 Clerk 4 Code Enforce Officer Trainee Code Enforcement Officer - Zoning Officer Community Library Assistant P/T	2184 1820 Annua 1 1820 1820 1820 1820 1820 1820 1820 18	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719 41,171 50,126 51,379 43,572 43,572 14,36	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 41,809 43,331 52,760 54,078 45,875 45,875 15,10	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010 45,600 55,538 56,926 48,325 48,325 15,96 51,361 44,010	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 52,363 54,147 58,392 64,232 57,069 57,069 18.88	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755 56,535 61,244 65,837 59,320 59,320 19,57	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110 57,137 58,921 64,092 67,484 61,599 61,599 20,29 65,478 57,137	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 59,909 66,949 68,623 63,852 21,01 66,281 58,330	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 60,900 69,803 71,547 66,056 66,056 21,76 67,079 59,931	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814 61,898 72,655 74,471 68,286 68,286 68,286 68,362 60,814	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 62,888 74,660 76,527 70,515 70,515 23,24 70,358 61,676
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3 Clerk 4 Code Enforce Officer Trainee Code Enforcement Officer - Zoning Officer Community Library Assistant P/T Computer Operator Custodial Worker Data Entry Operator 1	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719 41,171 50,126 51,379 43,572 43,572 14,36 46,351 39,719 43,192	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 41,809 43,331 52,760 54,078 45,875 15.10 48,792 41,809 45,469	66,819 47,032 STEP 1 44,010 42,262 42,449 47,334 44,331 41,956 38,349 48,740 44,010 44,010 45,600 55,538 56,926 48,325 15,96 51,361 44,010 47,859	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 52,363 54,147 58,392 64,232 57,069 57,069 18.88 60,711 52,363 56,741	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755 56,535 61,244 65,837 59,320 19,57 63,099 54,755 59,126	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110 57,137 57,137 58,921 64,092 67,484 61,599 61,599 20,29 65,478 57,137 61,511	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 58,330 59,909 66,949 68,623 63,852 21,01 66,281 58,330 62,702	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 60,900 69,803 71,547 66,056 66,056 21,76 67,079 59,931 63,900	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814 61,898 72,655 74,471 68,286 68,286 22,48 68,362 60,814 65,084	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 61,676 62,888 74,660 76,527 70,515 70,515 23,24 70,358 61,676 66,455
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD, 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3 Clerk 4 Code Enforce Officer Traince Code Enforcement Officer - Zoning Officer Community Library Assistant P/T Computer Operator Custodial Worker Data Entry Operator 1 Data Entry Operator 2	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719 41,171 50,126 51,379 43,572 43,572 14,36 46,351 39,719 43,192 47,780	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 41,809 43,331 52,760 54,078 45,875 15.10 48,792 41,809 45,469 50,294	66,819 47,032 STEP 1 44,010 42,262 42,449 47,334 44,331 41,956 38,349 48,740 44,010 45,600 55,538 56,926 48,325 15,96 51,361 44,010 47,859 52,937	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 54,147 58,392 64,232 57,069 18.88 60,711 52,363 56,741 62,503	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 56,535 61,244 65,837 59,320 19,57 63,099 54,755 59,126 64,891	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 45,596 67,110 57,137 58,921 64,092 67,484 61,599 20,29 65,478 57,137 61,511 67,271	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 59,909 66,949 68,623 63,852 21.01 66,281 58,330 62,702 67,870	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 60,900 69,803 71,547 66,056 21,76 67,079 59,931 63,900 68,466	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 61,898 72,655 74,471 68,286 68,286 22,48 68,362 60,814 65,084 69,060	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 62,888 74,660 76,527 70,515 23,24 70,358 61,676 66,455 69,922
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3 Clerk 4 Code Enforce Officer Trainee Code Enforcement Officer - Zoning Officer Community Library Assistant P/T Computer Operator Custodial Worker Data Entry Operator 1 Data Entry Operator 2 Electrical Inspector - HHS	2184 1820 Annua 1 1820 1820 1820 1820 1820 1820 1820 18	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 41,171 50,126 51,379 43,572 43,572 43,572 14,36 46,351 39,719 43,192 47,780 42,716	41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 41,809 43,331 52,760 54,078 45,875 45,875 15.10 48,792 41,809 45,469 50,294 44,991	66,819 47,032 STEP 1 44,010 42,262 42,449 47,344 44,331 41,956 38,349 48,740 44,010 45,600 55,538 56,926 48,325 48,325 15,96 51,361 44,010 47,859 52,937 47,344	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 52,363 52,363 54,147 58,392 64,232 57,069 18.88 60,711 52,363 56,741 62,503 55,085	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 54,755 56,535 61,244 65,837 59,320 59,320 19,57 63,099 54,755 59,126 64,891 59,054	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 59,907 45,596 67,110 57,137 57,137 58,921 64,092 67,484 61,599 61,599 20,29 65,478 57,137 61,511 67,271 63,045	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 59,909 66,949 68,623 63,852 21.01 66,281 58,330 62,702 67,870 66,963	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 60,900 69,803 71,547 66,056 66,056 21,76 67,079 59,931 63,900 68,466 70,955	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 60,814 61,898 72,655 74,471 68,286 68,286 68,286 22,48 68,362 60,814 65,084 69,060 74,972	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 61,676 62,888 74,660 76,527 70,515 70,515 23,24 70,358 61,676 66,455 69,922 78,890
Water Trt Plant Operator - Licensed Zoning Officer JANUARY 2021 - AFSCME - ORD. 435-19 TITLE Account Clerk Assignment Clerk Assignment Clerk (Court) Building Inspector - HHS Building Inspector - ICS Building Inspector - RCS Building Maintenance Worker Building Subcode Official - HHS Cashier Clerk 1 Clerk 2 Clerk 3 Clerk 4 Code Enforce Officer Traince Code Enforcement Officer - Zoning Officer Community Library Assistant P/T Computer Operator Custodial Worker Data Entry Operator 1 Data Entry Operator 2	2184 1820 Annua 1 Hours 1820 1820 1820 1820 1820 1820 1820 182	60,324 42,406 STEP A 39,719 38,143 38,331 42,716 40,070 37,987 32,974 44,039 39,719 39,719 41,171 50,126 51,379 43,572 43,572 14,36 46,351 39,719 43,192 47,780	63,442 44,647 STEP B 41,809 40,148 40,333 44,991 42,104 39,995 32,609 46,316 41,809 41,809 43,331 52,760 54,078 45,875 15.10 48,792 41,809 45,469 50,294	66,819 47,032 STEP 1 44,010 42,262 42,449 47,334 44,331 41,956 38,349 48,740 44,010 45,600 55,538 56,926 48,325 15,96 51,361 44,010 47,859 52,937	72,824 55,542 STEP 2 52,363 50,381 50,570 55,085 51,998 51,312 38,629 59,296 52,363 54,147 58,392 64,232 57,069 18.88 60,711 52,363 56,741 62,503	76,944 57,732 STEP 3 54,755 52,768 52,956 59,054 55,697 54,912 43,134 63,167 54,755 56,535 61,244 65,837 59,320 19,57 63,099 54,755 59,126 64,891	81,206 59,950 STEP 4 57,137 55,152 55,340 63,045 59,959 45,596 67,110 57,137 58,921 64,092 67,484 61,599 20,29 65,478 57,137 61,511 67,271	82,092 62,143 STEP 5 58,330 55,547 55,734 66,963 64,025 60,987 48,147 71,029 58,330 59,909 66,949 68,623 63,852 21.01 66,281 58,330 62,702 67,870	82,980 64,288 STEP 6 59,931 55,944 56,131 70,955 68,013 65,053 50,694 75,022 59,931 60,900 69,803 71,547 66,056 21,76 67,079 59,931 63,900 68,466	83,838 66,458 STEP 7 60,814 56,347 56,535 74,972 72,207 69,511 53,212 78,890 60,814 61,898 72,655 74,471 68,286 68,286 22,48 68,362 60,814 65,084 69,060	84,811 68,628 STEP 8 61,676 57,044 66,706 78,890 76,197 73,602 55,646 82,832 61,676 62,888 74,660 76,527 70,515 23,24 70,358 61,676 66,455 69,922

Memory			ı	ī	1	ı	ı	ı	ı	ı	1	ı
Page Page	Employee Benefit Clerk	1820	41,297	43,475	45,762	54,355	56,743	59,123	60,316	61,713	62,751	63,661
Personant 196	Employee Benefit Specialist	1820	41,809	44,393	47,200	54,355	56,742	59,123	60,316	61,713	62,750	63,662
Personant 100	Equipment Operator	2080	47,370	49,888	52,520	63,716	66,069	72,032	74,439	76,230	78,328	79,280
Personal Professional Content	Field Reprenty Senior Cit	1820	51,379	54,078	56,926	64,232	65,837	67,484	68,623	71,547	74,471	76,527
Part Part	Fire Prevention Specialist	1820	43,061	45,327	47,714	56,570	58,955	61,336	62,027	62,702	63,384	64,071
	Fire Subcode Official - HHS	1820	44,039	46,316	48,740	59,296	63,167	67,110	71,029	75,022	78,890	82,832
Personal Properties 1909 1909 1909 1979	Heavy Equipment Operator	2080	47,998	50,544	53,362	64,791	67,144	73,106	75,514	77,304	79,458	81,085
Personance 1,00	Housing Inspector	1820	43,572	45,875	48,325	57,069	59,320	61,599	63,852	66,056	68,286	70,515
Description 100 10	Keyboarding Clerk 1	1820	43,608	45,469	47,859	56,741	59,126	61,511	62,702	63,900	65,084	66,455
	Keyboarding Clerk 2	1820	43,276	45,550	47,944	56,825	59,209	61,593	62,785	63,981	65,168	66,612
Design	Keyboarding Clerk 3	1820	47,326	49,820	52,442	61,940	64,322	66,705	67,257	67,810	68,354	68,911
Design	Laborer 1	2080	42,776	45,099	47,393	58,031	62,147	66,206	67,968	69,508	72,868	76,452
Marchan 1869 1864 1842 1845	Laborer 2	2080	45,769	48,254	50,709	62,094	66,497	70,840	72,725	74,371	77,967	81,802
Marie Pri Caline 1906 42,655 40,000 2016 50,000 40,0	Librarian 1	1820	49,844	52,465	55,227	65,209	67,703	70,193	70,816	71,439	72,070	72,684
Labora Assertani PT 20 bin 19 20 20 20 20 20 20 20 2	Librarian 2	1820	56,642	59,622	62,761	73,770	76,262	78,753	79,226	79,702	80,174	81,113
1500 1500	Library Assistant	1820	42,565	44,803	47,159	55,944	58,330	60,713	61,908	63,593	64,474	65,324
Manussian Nation 1966 2006 20	Library Assistant - P/T < 20 hrs)	P/T	23.41	24.61	25.91	30.74	32.05	33.35	34.03	34.94	35.42	35.89
Manuser Warder Control 200 6,750 6,250 6,250 6,250 6,250 75,55 75,55 75,50 75,	Library Associate	1820	45,431	47,307	49,325	56,104	59,133	62,018	62,595	63,460	64,399	65,336
Marchanear Worker 2 (crossels)	Maintenance Repairer	2080	43,516	45,670	48,050	58,546	62,632	67,156	69,632	73,101	76,686	77,552
Medicacia 2,000 3,2575 83,001 83,001 43,0	Maintenance Worker 1, Grounds	2080	43,250	45,403	47,783	58,280	62,366	66,890	69,363	72,835	76,418	77,285
Medican-Childpe	Maintenance Worker 2, Grounds	2080	45,769	48,254	50,709	62,094	66,497	70,840	72,725	74,371	77,967	81,802
Mart Watter 180 5004 6229 6506 6004 7150 7264 7500 7768 7764 7500 7	Mechanic	2080	52,875	55,591	58,503	70,593	74,623	78,796	80,475	82,041	83,722	87,053
Contains Openmine	Mechanic's Helper	2080	42,660	44,983	47,276	57,914	62,031	66,089	67,851	69,390	72,749	76,335
Paring Menedian DarTiese	Meter Worker 1	1820	59,494	62,629	65,905	69,936	71,503	72,846	75,030	77,435	77,942	78,390
Parallel Devol Clock	Ominbus Operator	1820	34,435	36,274	38,160	47,003	50,674	53,875	54,986	55,697	56,749	57,827
Pambing Lapecon - HISS 1256 42766 42691 42341 5588 50051 40061 40061 74,055 74,072 74,090 Pambing Lapecon - CKS 1850 40700 42,004 42,314 52,905 62,075 62,075 62,075 62,072 76,172 Pambing Schock Official - HISS 1850 42,090 42,004 42,304 52,205 63,007 62,101 71,009 72,002 76,000 62,032 Prompid Pamodi Cack 1850 42,791 82,487 83,007 62,505 63,004 63,004 62,000 62,000 62,000 62,000 Pambing Schock Official - HISS 42,001 83,000 83,000 63,000 63,000 63,000 63,000 63,000 Pambing Schock Official - HISS 42,000 83,000 83,000 63,000 63,000 63,000 63,000 63,000 Pambing Schock Official - HISS 42,000 83,000 83,000 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 43,000 83,000 83,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 Pambing School Cache 1850 63,000 63,000 63,000 Pambing School Ca	Parking Attendant Part Time	P/T	10.55	10.83	11.14	11.48	11.75	12.08	12.39	12.74	13.00	13.20
Pumbring Improved (TS) 1,000 4,010 4,210 4,531 5,697 5,697 4,410 7,201 7,201 7,201 7,202 7,800 8,202 1,500 4,670 9,204 3,501 4,100 1,500 4,700 1,500 4,700 1,500 4,700 1,500 4,700 1,500 4,500 2,500 4,500 6,271 4,500 7,500 7,500 0,700 2,500 7,500 0,70	Payroll Clerk	1820	41,598	43,787	46,091	54,450	56,839	59,223	60,416	62,014	65,264	67,734
Panabag Salvode Official JIIIS 1800 44,009 62,316 48,740 92,206 63,167 67,100 70,020 73,020 73,000 92,320	Plumbing Inspector - HHS	1820	42,716	44,991	47,344	55,085	59,054	63,045	66,963	70,955	74,972	78,890
Principal Account Clark 1800 47,700 50,204 52,957 62,960 64,901 67,271 67,871 60,464 60,900 60,922 Principal Payeroll Clark 1820 47,931 50,467 53,168 62,772 63,084 67,474 62,75 60,000 60,988 70,725 Public Schaff Telecommunication 1820 47,935 50,000 53,574 63,000 63,555 67,000 70,304 72,730 73,128 76,000 Public Schaff Telecommunication 1820 37,600 30,004 41,008 62,555 67,000 70,004 73,487 76,729 77,220 73,155 Pumple Station Autonibus 2000 36,004 42,008 63,005 60,000 70,004 73,487 76,007 77,220 73,155 Pumple Station Autonibus 2000 42,776 43,000 45,000	Plumbing Inspector - ICS	1820	40,070	42,104	44,331	51,998	55,697	59,959	64,025	68,013	72,207	76,197
Penergial Payoril Cleck	Plumbing Subcode Official -HHS	1820	44,039	46,316	48,740	59,296	63,167	67,110	71,029	75,022	78,890	82,832
Public Safety Telecommunication	Principal Account Clerk	1820	47,780	50,294	52,937	62,503	64,891	67,271	67,870	68,466	69,060	69,922
Public Safery TelecommuniTrainee 1820 37,670 9,670 41,698 45,966 51,855 54,775 56,570 60,802 60,945 Pump Sanison Attendant 2080 46,274 45,990 63,480 63,905 60,900 70,004 73,491 74,978 77,220 78,151 Pumping Sanison Repairee 2080 22,776 45,990 47,000 63,785 70,197 72,2576 72,285 72,000 73,000	Principal Payroll Clerk	1820	47,931	50,457	53,108	62,702	65,084	67,474	68,275	69,060	69,858	70,923
Pump Station Amendant 2000 56,954 39,999 63,149 65,965 69,000 70,044 71,450 76,278 72,259 78,155 Pamping Station Operator 2080 42,776 45,999 4,716 1,873 62,447 66,266 67,968 69,508 72,868 76,932 79,918 79,918 79,918 60,000 62,000 62,378 70,197 72,270 72,283 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,383 76,373 78,373 78,380 76,381 66,451 66,451 76,000 70,000 78,000 70,000 </td <td>Public Safety Telecommunicator</td> <td>1820</td> <td>48,393</td> <td>50,919</td> <td>53,574</td> <td>63,169</td> <td>65,555</td> <td>67,939</td> <td>70,334</td> <td>72,730</td> <td>75,128</td> <td>76,470</td>	Public Safety Telecommunicator	1820	48,393	50,919	53,574	63,169	65,555	67,939	70,334	72,730	75,128	76,470
Pumping Station Operator 2800 42,776 45,099 4,7% 1,873 62,147 62,006 67,068 72,868 76,452 Pumping Station Repairer 2800 37,936 60,000 64,216 68,378 10,107 72,376 74,283 75,380 73,900 79,518 Records Support Tech 1 1180 35,070 41,900 44,001 32,363 57,373 58,330 59,911 64,816 66,655 Records Support Tech 2 1800 43,802 46,201 48,632 37,000 60,007 62,337 63,931 64,001 65,610 66,627 Records Support Tech 3 1820 45,666 31,225 33,811 63,988 63,833 68,274 63,907 74,402 66,655 66,655 66,655 66,655 66,655 88,355 60,743 63,122 63,907 74,402 93,000 73,608 72,543 74,272 76,311 Solitor Gale 2000 46,629 48,981 51,588 62,014 66,8	Public Safety TelecommunTrainee	1820	37,630	39,610	41,698	49,596	51,835	54,075	56,317	58,559	60,802	63,045
Pumping Nation Repairer 2000 57,936 60,906 64,206 68,578 70,197 72,576 74,281 76,383 77,390 79,518 Records Support Tich 1	Pump Station Attendant	2080	56,934	59,959	63,149	65,805	69,000	70,904	73,450	76,978	77,229	78,153
Records Support Tech 1	Pumping Station Operator	2080	42,776	45,099	4,736	1,873	62,147	66,206	67,968	69,508	72,868	76,452
Records Support Tech 2	Pumping Station Repairer	2080	57,936	60,960	64,206	68,378	70,197	72,576	74,283	76,383	77,390	79,518
Records Support Tech 3 1820 48,566 51,125 53,811 63,408 66,883 68,274 60,550 70,840 72,135 73,426 Recrusion Program Coordinator 1820 44,489 46,755 49,191 60022 64,195 63,365 70,184 72,563 74,272 76,371 Smintation Driver 2080 44,629 48,981 31,588 62,614 66,812 70,001 73,867 75,455 77,224 78,177 Smintation Worker 2080 45,669 47,447 49,979 60,911 64,970 02,522 70,006 73,888 75,559 77,230 School Traffic Guard P/T 6,511 6,852 7,212 8,336 8,460 8,889 8,722 8,884 8,989 9,117 School Traffic Guard Adalt per Hr P/T 10,71 10,800 11,12 12,15 12,46 12,69 12,99 13,21 13,50 13,75 Security Guard 43,192 43,406 43,923 43,645 43,845 43,845 43,845 Sminir Account Clerk 1820 43,965 43,526 47,600 56,344 58,918 61,298 62,400 64,992 64,971 65,336 Sminir Account Clerk 1820 43,665 43,260 47,630 56,341 58,918 61,298 62,480 64,922 64,901 64,992 64,911 64,993 64,945	Records Support Tech 1	1820	39,719	41,809	44,010	52,363	54,755	57,137	58,330	59,931	60,814	66,455
Recreation Program Coordinators 1820 44,488 46,715 40,286 58,355 60,743 63,123 63,98° 64,802 65,636 66,455	Records Support Tech 2	1820	43,892	46,201	48,632	57,620	60,007	62,387	63,931	64,601	65,610	66,627
Road Repairer 2080	Records Support Tech 3	1820	48,566	51,125	53,811	63,498	65,883	68,274	69,550	70,849	72,135	73,426
Samintation Driver 2880 46,629 48,981 51,588 62,614 66,812 70,001 73,867 75,545 77,224 78,177 Samintation Worker 2880 45,669 47,447 49,939 60,011 64,070 62,522 70,060 73,898 75,550 77,230 School Traffic Guard P/T 6,511 6,852 7,212 8,326 8,460 8,589 8,722 8,544 8,989 9,117 School Traffic Guard - Addl per Hr P/T 10,71 10,80 11,12 12,15 12,46 12,69 12,99 13,21 13,50 13,75 Security Guard 1820 26,304 28,290 30,223 32,208 34,167 36,102 38,060 40,045 41,982 43,866 Senior Account Clerk (Court) 1820 43,065 43,266 47,600 56,534 8,918 61,291 62,000 64,000 64,000 64,55 Senior Account Clerk (Court) 1820 47,864 50,357 52,005 64,157 63,842 72,386 73,561 74,094 75,298 77,060 Senior Cabhier 1820 42,880 45,138 47,514 56,346 58,730 61,110 62,302 63,495 64,689 65,648 Senior Influsionary Assistant 1820 43,000 45,259 47,639 56,490 58,875 61,263 62,458 63,465 63,655 Senior Payerol Clerk 1820 44,752 47,113 49,587 51,666 57,434 57,000 62,454 63,456 63,464 63,436 63,744 64,851 63,918 63,646 63,845 Senior Recreation Add 1820 49,842 20,886 21,986 26,005 27,210 28,329 29,455 30,574 37,001 32,814 Senior Water Tri Plant Repairer 2880 53,460 56,615 56,615 56,615 56,615 57,610 71,955 71,410 71,935 71,941 71,935 71,9	Recreation Program Coordinator	1820	44,480	46,819	49,286	58,355	60,743	63,123	63,987	64,802	65,636	66,455
Samination Worker 2080 45,069 47,447 49,939 60,911 64,970 69,252 70,906 73,898 75,550 72,230 School Traffic Guard P/T 6,511 6,852 7,212 8,326 8,460 8,589 8,722 8,854 8,989 9,117 School Traffic Guard P/T 10,71 10,80 11,12 12,15 12,46 12,69 12,99 13,21 13,50 13,75 Scurity Guard 1820 26,304 28,290 30,223 32,208 34,167 36,102 38,060 40,045 41,982 43,666 Semior Account Clerk 1820 43,065 45,526 47,000 56,534 58,11 62,702 63,900 6,084 66,455 Semior Account Clerk (Courr) 1820 43,065 45,526 47,000 56,534 58,11 62,702 63,900 6,984 66,455 Semior Engliding Maintenance Wkr 2080 47,864 50,357 52,905 64,157 68,242	Road Repairer 1	2080	44,348	46,755	49,191	60,022	64,195	68,365	70,184	72,563	74,272	76,371
School Traffic Guard P/T 6,511 6,852 7,212 8,326 8,460 8,589 8,722 8,854 8,989 9,117 School Traffic Guard - Addil per Hr P/T 1071 10,80 11,12 12,15 12,46 12,69 12,99 13,21 13,50 13,75 Scurity Guard 1820 26,304 28,290 30,223 32,208 34,167 36,102 38,060 40,045 41,982 43,866 Senior Account Clerk 1820 43,065 45,326 47,700 56,534 8,918 61,298 62,490 64,092 64,971 6,836 Senior Account Clerk (Court) 1820 42,983 45,246 47,630 56,741 59,126 61,511 62,902 64,971 6,836 Senior Embry 2080 47,864 50,357 52,905 64,157 68,242 72,386 33,61 74,094 75,298 77,000 Senior Embryce Benefits Clerk 1820 42,880 45,138 47,514 56,466	Sanitation Driver	2080	46,629	48,981	51,588	62,614	66,812	70,901	73,867	75,545	77,224	78,177
School Traffic Guard - Additl per Hr P/T 10.71 10.80 11.12 12.15 12.46 12.69 12.99 13.21 13.50 13.75 Scurity Guard 1820 26,304 28,290 30,223 32,208 34,167 36,102 38,000 40,045 41,982 43,866 Senior Account Clerk 1820 43,192 45,669 47,859 56,741 59,126 61,511 62,702 63,000 65,084 66,455 Senior Account Clerk (Court) 1820 43,065 45,326 47,700 56,534 59,18 61,298 62,490 40,092 64,971 65,836 Senior Bulding Maintenance Wkr 2080 47,864 50,337 32,005 64,157 68,242 72,366 73,561 74,094 75,298 77,060 Senior Cabhier 1820 42,983 45,248 47,630 56,479 58,861 61,244 62,438 63,764 64,851 65,919 Senior Engliver Schier 1820 42,980 45,138	Sanitation Worker	2080	45,069	47,447	49,939	60,911	64,970	69,252	70,906	73,898	75,550	77,230
Scenity Guard 1820 26,304 28,290 30,223 32,208 34,167 36,102 38,060 40,045 41,982 43,866 Senior Account Clerk 1820 43,192 45,469 47,859 56,741 59,126 61,511 62,702 63,900 65,084 66,455 Senior Account Clerk (Court) 1820 43,065 45,232 47,700 56,534 58,918 61,298 62,490 64,092 64,971 65,836 Senior Bulding Maintenance Wkr 2080 47,864 50,357 52,905 64,157 68,242 72,386 73,561 74,094 75,298 77,060 Senior Cashier 1820 42,983 45,246 47,630 56,479 58,861 61,244 62,438 63,764 64,851 65,919 Senior Employee Benefits Clerk 1820 42,880 45,138 47,514 56,346 58,730 61,110 62,302 63,495 64,685 Senior Library Assistant 1820 44,752 47,639 56,649	School Traffic Guard	P/T	6,511	6,852	7,212	8,326	8,460	8,589	8,722	8,854	8,989	9,117
Senior Account Clerk 1820 43,192 45,669 47,859 56,741 59,126 61,511 62,702 63,900 65,084 66,455 Senior Account Clerk (Court) 1820 43,065 45,326 47,700 56,534 58,918 61,298 62,490 64,092 64,071 65,836 Senior Library Assistant 1820 42,983 45,246 47,630 56,479 58,861 61,244 62,438 63,764 64,851 65,919 Senior Library Assistant 1820 42,980 45,138 47,514 56,346 58,730 61,110 62,302 63,495 64,689 65,648 Senior Library Assistant 1820 43,000 45,259 47,633 56,490 58,875 61,263 62,458 64,138 65,016 65,048 Senior Maintenance Repairer 2080 50,246 52,905 55,674 67,433 71,548 75,577 76,417 77,340 78,208 78,853 Senior Payroll Clerk 1820 44,752 <t< td=""><td>School Traffic Guard - Addtl per Hr</td><td>P/T</td><td>10.71</td><td>10.80</td><td>11.12</td><td>12.15</td><td>12.46</td><td>12.69</td><td>12.99</td><td>13.21</td><td>13.50</td><td>13.75</td></t<>	School Traffic Guard - Addtl per Hr	P/T	10.71	10.80	11.12	12.15	12.46	12.69	12.99	13.21	13.50	13.75
Senior Account Clerk (Court) 1820 43,065 45,326 47,700 56,534 58,918 62,490 64,092 64,071 65,836 Senior Building Maintenance Wkr 2080 47,864 50,357 52,905 64,157 68,242 72,386 73,561 74,094 75,298 77,060 Senior Cashier 1820 42,983 45,246 47,630 56,479 58,861 61,244 62,438 63,764 64,851 65,919 Senior Employee Benefits Clerk 1820 42,880 45,138 47,514 56,346 58,730 61,110 62,302 63,495 64,689 65,648 Senior Library Assistant 1820 43,000 45,259 47,639 56,490 58,875 61,263 62,458 64,138 65,016 65,865 Senior Maintenance Repairer 2080 50,246 52,905 55,674 67,433 71,548 75,577 76,417 77,340 78,208 78,853 Senior Payroll Clerk 1820 44,752 47,113	Security Guard	1820	26,304	28,290	30,223	32,208	34,167	36,102	38,060	40,045	41,982	43,866
Senior Building Maintenance Wkr 2080 47,864 50,357 52,905 64,157 68,242 72,386 73,561 74,094 75,298 77,060 Senior Cashier 1820 42,983 45,246 47,630 56,479 58,861 61,244 62,438 63,764 64,851 65,919 Senior Employee Benefits Clerk 1820 42,880 45,138 47,514 56,346 58,730 61,110 62,302 63,495 64,689 65,648 Senior Library Assistant 1820 43,000 45,259 47,639 56,490 58,875 61,263 62,458 64,138 65,016 65,865 Senior Maintenance Repairer 2080 50,246 52,905 55,674 67,433 71,548 75,577 76,417 77,340 78,208 78,853 Senior Payroll Clerk 1820 44,752 47,113 49,587 55,166 57,434 59,701 61,970 64,242 66,506 68,774 Senior Payroll Clerk 1820 44,752 <td< td=""><td>Senior Account Clerk</td><td>1820</td><td>43,192</td><td>45,469</td><td>47,859</td><td>56,741</td><td>59,126</td><td>61,511</td><td>62,702</td><td>63,900</td><td>65,084</td><td>66,455</td></td<>	Senior Account Clerk	1820	43,192	45,469	47,859	56,741	59,126	61,511	62,702	63,900	65,084	66,455
Senior Cashier 1820 42,983 45,246 47,630 56,479 58,861 61,244 62,438 63,764 64,851 65,919 Senior Employee Benefits Clerk 1820 42,880 45,138 47,514 56,346 58,730 61,110 62,302 63,495 64,689 65,648 Senior Library Assistant 1820 43,000 45,259 47,639 56,490 38,875 61,263 62,458 64,138 65,016 65,865 Senior Maintenance Repairer 2080 50,246 52,905 55,674 67,433 71,548 75,577 76,417 77,340 78,853 Senior Payroll Clerk 1820 44,752 47,113 49,587 55,166 57,434 59,701 61,970 64,242 66,506 68,774 Senior Recreation Aide 1820 19,842 20,886 21,986 26,095 27,210 28,329 29,455 30,574 31,701 32,814 Senior Water Tir Plant Repairer 2080 53,816 56,615 <	Senior Account Clerk (Court)	1820	43,065	45,326	47,700	56,534	58,918	61,298	62,490	64,092	64,971	65,836
Senior Employee Benefits Clerk 1820 42,880 45,138 47,514 56,346 58,730 61,110 62,302 63,495 64,689 65,648 Senior Library Assistant 1820 43,000 45,259 47,639 56,490 58,875 61,263 62,458 64,138 65,016 65,865 Senior Maintenance Repairer 2080 50,246 52,905 55,674 67,433 71,548 75,577 76,417 77,340 78,208 78,853 Senior Payroll Clerk 1820 44,752 47,113 49,587 55,166 57,434 59,701 61,970 64,242 66,506 68,774 Senior Recreation Aide 1820 19,842 20,886 21,986 26,095 27,210 28,329 29,455 30,574 31,701 32,814 Senior Water Trt Plant Repairer 2080 53,816 56,615 59,611 71,732 75,903 80,129 80,938 81,611 82,535 86,846 Sr Water Trt Plant Opr - Licensed 2184 65	Senior Building Maintenance Wkr	2080	47,864	50,357	52,905	64,157	68,242	72,386	73,561	74,094	75,298	77,060
Senior Library Assistant 1820 43,000 45,259 47,639 56,490 58,875 61,263 62,458 64,138 65,016 65,865 Senior Maintenance Repairer 2080 50,246 52,905 55,674 67,433 71,548 75,577 76,417 77,340 78,208 78,853 Senior Payroll Clerk 1820 44,752 47,113 49,587 55,166 57,434 59,701 61,970 64,242 66,506 68,774 Senior Recreation Aide 1820 19,842 20,886 21,986 26,095 27,210 28,329 29,455 30,574 31,701 32,814 Senior Water Trt Plant Repairer 2080 53,816 56,615 59,611 71,732 75,903 80,129 80,938 81,611 82,535 86,846 Sr Water Trt Plant Opr - Licensed 2184 65,686 68,832 72,298 77,620 81,998 86,231 87,143 88,053 88,905 89,787 Sewer Repairer 1 2080 52,401	Senior Cashier	1820	42,983	45,246	47,630	56,479	58,861	61,244	62,438	63,764	64,851	65,919
Senior Maintenance Repairer 2080 50,246 52,905 55,674 67,433 71,548 75,577 76,417 77,340 78,208 78,853 Senior Payroll Clerk 1820 44,752 47,113 49,587 55,166 57,434 59,701 61,970 64,242 66,506 68,774 Senior Recreation Aide 1820 19,842 20,886 21,986 26,095 27,210 28,329 29,455 30,574 31,701 32,814 Senior Water Trt Plant Repairer 2080 53,816 56,615 59,611 71,732 75,903 80,129 80,938 81,611 82,535 86,846 Sr Maintenance Repairer Electrician 2080 50,470 53,072 55,871 67,656 71,995 76,137 77,035 77,984 78,908 80,308 Sr Water Trt Plant Opr - Licensed 2184 65,686 68,832 72,298 77,620 81,998 86,231 87,143 88,053 88,905 89,787 Sewer Repairer 1 2080 52,40	Senior Employee Benefits Clerk	1820	42,880	45,138	47,514	56,346	58,730	61,110	62,302	63,495	64,689	65,648
Senior Payroll Clerk 1820 44,752 47,113 49,587 55,166 57,434 59,701 61,970 64,242 66,506 68,774 Senior Recreation Aide 1820 19,842 20,886 21,986 26,095 27,210 28,329 29,455 30,574 31,701 32,814 Senior Water Trt Plant Repairer 2080 53,816 56,615 59,611 71,732 75,903 80,129 80,938 81,611 82,535 86,846 Sr Maintenance Repairer Electrician 2080 50,470 53,072 55,871 67,656 71,995 76,137 77,035 77,984 78,908 80,308 Sr Water Trt Plant Opr - Licensed 2184 65,686 68,832 72,298 77,620 81,998 86,231 87,143 88,053 88,905 89,787 Sewer Repairer 1 2080 52,401 55,059 57,746 69,907 74,191 74,750 75,674 76,515 78,390 Sewer Repairer 2 2080 59,483 62,617	Senior Library Assistant	1820	43,000	45,259	47,639	56,490	58,875	61,263	62,458	64,138	65,016	65,865
Senior Recreation Aide 1820 19,842 20,886 21,986 26,095 27,210 28,329 29,455 30,574 31,701 32,814 Senior Water Trt Plant Repairer 2080 53,816 56,615 59,611 71,732 75,903 80,129 80,938 81,611 82,535 86,846 Sr Maintenance Repairer Electrician 2080 50,470 53,072 55,871 67,656 71,995 76,137 77,035 77,984 78,908 80,308 Sr Water Trt Plant Opr - Licensed 2184 65,686 68,832 72,298 77,620 81,998 86,231 87,143 88,053 88,905 89,787 Sewer Repairer 1 2080 49,053 51,657 54,400 65,905 69,907 74,191 74,750 75,674 76,515 78,390 Sewer Repairer 2 2080 52,401 55,059 57,746 69,280 73,255 77,594 78,153 79,075 79,917 80,953 Sewer Repairer 1/Water Repairer 1 2080 59,	Senior Maintenance Repairer	2080	50,246	52,905	55,674	67,433	71,548	75,577	76,417	77,340	78,208	78,853
Senior Water Trt Plant Repairer 2080 53,816 56,615 59,611 71,732 75,903 80,129 80,938 81,611 82,535 86,846 Sr Maintenance Repairer Electrician 2080 50,470 53,072 55,871 67,656 71,995 76,137 77,035 77,984 78,908 80,308 Sr Water Trt Plant Opr - Licensed 2184 65,686 68,832 72,298 77,620 81,998 86,231 87,143 88,053 88,905 89,787 Sewer Repairer 1 2080 49,053 51,657 54,400 65,905 69,907 74,191 74,750 75,674 76,515 78,390 Sewer Repairer 2 2080 52,401 55,059 57,746 69,280 73,255 77,594 78,153 79,075 79,917 80,953 Sewer Repairer 1/Water Repairer 1 2080 59,483 62,617 65,894 69,923 71,493 72,836 75,020 77,425 78,292 79,133 Supervising Library Asst 1820 4	Senior Payroll Clerk	1820	44,752	47,113	49,587	55,166	57,434	59,701	61,970	64,242	66,506	68,774
Sr Maintenance Repairer Electrician 2080 50,470 53,072 55,871 67,656 71,995 76,137 77,035 77,984 78,908 80,308 Sr Water Trt Plant Opr - Licensed 2184 65,686 68,832 72,298 77,620 81,998 86,231 87,143 88,053 88,905 89,787 Sewer Repairer 1 2080 49,053 51,657 54,400 65,905 69,907 74,191 74,750 75,674 76,515 78,390 Sewer Repairer 2 2080 52,401 55,059 57,746 69,280 73,255 77,594 78,153 79,075 79,917 80,953 Sewer Repairer I/Water Repairer 1 2080 59,483 62,617 65,894 69,923 71,493 72,836 75,020 77,425 78,292 79,133 Supervising Library Asst 1820 46,987 49,462 52,063 61,512 63,900 66,281 67,474 68,667 69,858 71,211 Technical Asst-Const Off 1820 50,847 </td <td>Senior Recreation Aide</td> <td>1820</td> <td>19,842</td> <td>20,886</td> <td>21,986</td> <td>26,095</td> <td>27,210</td> <td>28,329</td> <td>29,455</td> <td>30,574</td> <td>31,701</td> <td>32,814</td>	Senior Recreation Aide	1820	19,842	20,886	21,986	26,095	27,210	28,329	29,455	30,574	31,701	32,814
Sr Water Trt Plant Opr - Licensed 2184 65,686 68,832 72,298 77,620 81,998 86,231 87,143 88,053 88,905 89,787 Sewer Repairer 1 2080 49,053 51,657 54,400 65,905 69,907 74,191 74,750 75,674 76,515 78,390 Sewer Repairer 2 2080 52,401 55,059 57,746 69,280 73,255 77,594 78,153 79,075 79,917 80,953 Sewer Repairer 1/Water Repairer 1 2080 59,483 62,617 65,894 69,223 71,493 72,836 75,020 77,425 78,292 79,133 Supervising Library Asst 1820 46,987 49,462 52,063 61,512 63,900 66,281 67,474 68,667 69,858 71,211 Technical Asst-Const Off 1820 50,847 53,567 56,407 66,448 68,898 71,200 71,762 72,376 72,891 73,430	Senior Water Trt Plant Repairer	2080	53,816	56,615	59,611	71,732	75,903	80,129	80,938	81,611	82,535	86,846
Sewer Repairer 1 2080 49,053 51,657 54,400 65,905 69,907 74,191 74,750 75,674 76,515 78,390 Sewer Repairer 2 2080 52,401 55,059 57,746 69,280 73,255 77,594 78,153 79,075 79,917 80,953 Sewer Repairer 1/Water Repairer 1 2080 59,483 62,617 65,894 69,923 71,493 72,836 75,020 77,425 78,292 79,133 Supervising Library Asst 1820 46,987 49,462 52,063 61,512 63,900 66,281 67,474 68,667 69,858 71,211 Technical Asst-Const Off 1820 50,847 53,567 56,407 66,448 68,898 71,200 71,762 72,376 72,891 73,430	Sr Maintenance Repairer Electrician	2080	50,470	53,072	55,871	67,656	71,995	76,137	77,035	77,984	78,908	80,308
Sewer Repairer 2 2080 52,401 55,059 57,746 69,280 73,255 77,594 78,153 79,075 79,917 80,953 Sewer Repairer1/Water Repairer 1 2080 59,483 62,617 65,894 69,923 71,493 72,836 75,020 77,425 78,292 79,133 Supervising Library Asst 1820 46,987 49,462 52,063 61,512 63,900 66,281 67,474 68,667 69,858 71,211 Technical Asst-Const Off 1820 50,847 53,567 56,407 66,448 68,898 71,200 71,762 72,376 72,891 73,430	Sr Water Trt Plant Opr - Licensed	2184	65,686	68,832	72,298	77,620	81,998	86,231	87,143	88,053	88,905	89,787
Sewer Repairer1/Water Repairer 1 2080 59,483 62,617 65,894 69,923 71,493 72,836 75,020 77,425 78,292 79,133 Supervising Library Asst 1820 46,987 49,462 52,063 61,512 63,900 66,281 67,474 68,667 69,858 71,211 Technical Asst-Const Off 1820 50,847 53,567 56,407 66,448 68,898 71,200 71,762 72,376 72,891 73,430	Sewer Repairer 1	2080	49,053	51,657	54,400	65,905	69,907	74,191	74,750	75,674	76,515	78,390
Supervising Library Asst 1820 46,987 49,462 52,063 61,512 63,900 66,281 67,474 68,667 69,858 71,211 Technical Asst-Const Off 1820 50,847 53,567 56,407 66,448 68,898 71,200 71,762 72,376 72,891 73,430	Sewer Repairer 2	2080	52,401	55,059	57,746	69,280	73,255	77,594	78,153	79,075	79,917	80,953
Technical Asst-Const Off 1820 50,847 53,567 56,407 66,448 68,898 71,200 71,762 72,376 72,891 73,430	Sewer Repairer1/Water Repairer 1	2080	59,483	62,617	65,894	69,923	71,493	72,836	75,020	77,425	78,292	79,133
	Supervising Library Asst	1820	46,987	49,462	52,063	61,512	63,900	66,281	67,474	68,667	69,858	71,211
Truck Driver 2080 45,120 47,499 49,991 60,963 65,021 69,304 70,958 73,336 75,129 77,281	Technical Asst-Const Off	1820	50,847	53,567	56,407	66,448	68,898	71,200	71,762	72,376	72,891	73,430
	Truck Driver	2080	45,120	47,499	49,991	60,963	65,021	69,304	70,958	73,336	75,129	77,281

Trick Driver Heavy 2000 46,668 40,018 51,621 42,655 66,843 70,034 73,315 75,105 77,200
Volutions Clork (Court)
Water Repaired 1820 49)653 51,677 54,400 65,905 60,907 74,191 74,750 75,674 76,515 Water Repaired 2 2080 52,401 55,959 57,746 60,280 73,275 77,514 78,153 79,075 79,017 Witer Treatment Plant Operator 2184 61,310 64,514 67,866 74,008 73,275 77,514 78,163 79,075 79,017 Water Treatment Plant Operator 2184 61,310 64,514 67,866 74,008 73,075 77,218 77,891 78,784 79,554 Water Treatment Plant Operator 2184 61,983 65,187 68,687 74,877 77,891 78,784 79,554 Water Treatment Plant Operator 2184 61,983 65,187 68,687 74,827 79,060 83,499 84,359 63,852 66,056 62,286 JANUARY 2022 - APSCME - ORD, 435-19 1800 43,572 45,875 48,255 57,060 39,300 61,599 63,852 66,056 62,286 JANUARY 2022 - APSCME - ORD, 435-19 1800 40,811 42,959 45,220 53,803 56,261 58,708 59,294 61,579 62,486 Assignment Clerk 1820 39,305 41,442 43,616 51,961 54,421 58,662 57,075 57,682 57,897 Assignment Clerk 1820 39,385 41,442 43,616 51,961 54,421 58,662 57,075 57,682 57,997 Budding Impertor - ICS 1820 41,172 43,202 43,523 56,422 61,584 62,664 66,842 77,433 Budding Impertor - RS 1820 33,881 33,500 39,404 39,691 44,330 46,959 49,471 52,088 34,475 Budding Mammenance Worker 2800 33,881 33,500 39,404 39,691 44,330 46,959 49,471 52,088 34,475 Budding Mammenance Worker 1820 40,111 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 1
Water Repaired 2 2000 \$2,401 \$5,699 \$7,746 \$0,280 \$7,265 \$7,594 \$78,153 \$79,075 \$79,917 Water Treatment Plant Operator 2184 \$61,310 \$64,514 \$67,866 \$74,008 \$70,356 \$82,707 \$83,610 \$84,529 \$85,500 Water Treatment Plant Repairer 2080 \$1,521 \$54,80 \$57,037 \$69,089 \$73,075 \$77,218 \$77,891 \$78,784 \$79,654 Water Treatment Plant Repairer 2080 \$1,521 \$54,80 \$57,037 \$69,089 \$73,075 \$77,218 \$77,891 \$78,784 \$79,654 Water Treatment Plant Repairer 1820 \$45,729 \$45,720 \$75,760 \$93,230 \$61,599 \$63,852 \$86,645 DANIOLARY 2002-APSCME - ORD. 435-19
Water Treatment Plant Operator
Water Treatment Plant Repaiere 2080 51,521 54,180 57,037 68,780 73,075 77,218 77,891 78,784 79,654 Water Tre Plant Operator - Licensed 2184 61,983 65,187 68,657 74,827 79,660 83,439 84,530 85,262 86,144 27,0195 74,872 79,660 83,439 84,530 85,262 86,144 82,0195 74,872 79,660 83,439 84,530 85,262 86,144 82,0195 74,872 79,660 83,439 84,530 85,262 86,144 82,0195 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,660 74,872 79,672 79
Water Tirt Plant Operator - Licensed 2184 61,983 65,187 68,657 74,827 79,060 83,439 84,350 85,262 86,144 Zoning Officer 1820 43,572 45,875 48,325 57,669 59,220 61,599 63,853 66,056 68,286 JANUARY 2022 - AFSCME - ORD. 435-19 Annua STEP 1
Anning Officer
Annuary 2022 - AFSCME - ORD. 438-19
Annua 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Account Clerk
Assignment Clerk
Assignment Clerk (Court) 1820 39,385 41,442 43,616 51,961 54,412 56,862 57,267 57,675 58,090 Building Inspector - HHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Building Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 69,883 74,193 Building Inspector - RCS 1820 39,032 41,095 43,110 52,723 56,422 61,554 62,664 66,842 71,423 Building Maintenance Worker 2080 33,881 33,506 39,404 39,691 44,320 46,850 49,471 52,088 54,675 Building Subcode Official - HHS 1820 45,250 47,590 50,080 60,927 64,904 68,956 72,982 77,085 81,059 Cashier 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 1 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 2 1820 42,303 44,523 46,854 55,636 58,090 60,541 61,556 62,575 63,600 Clerk 3 1820 52,792 55,565 58,491 65,998 66,958 66,951 63,293 65,608 67,873 70,164 Code Enforce Officer Traince 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Community Library Assistant P/T 1820 44,380 46,719 49,175 58,301 60,672 63,203 64,266 66,874 Data Entry Operator 1 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 60,883 74,193 Electrical Inspector - IHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - IHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 44,172 43,262 45,550 53,428 57,229 61,608 65,786
Building Inspector - HHS
Building Inspector - ICS
Building Inspector - RCS 1820 39,032 41,095 43,110 52,723 56,422 61,554 62,664 66,842 71,423 Building Maintenance Worker 2080 33,881 33,506 39,404 39,691 44,320 46,850 49,471 52,088 54,675 Building Subcode Official - HHS 1820 45,250 47,590 50,080 60,927 64,904 68,956 72,982 77,085 81,059 Cashier 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 1 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 2 1820 42,303 44,523 46,854 55,636 58,090 60,541 61,556 62,575 63,600 Clerk 3 1820 51,504 54,211 57,065 59,998 62,928 65,855 68,790 71,723 74,653
Building Maintenance Worker 2080 33,881 33,506 39,404 39,691 44,320 46,850 49,471 52,088 54,675 Building Subcode Official - HHS 1820 45,250 47,590 50,080 60,927 64,004 68,956 72,982 77,085 81,059 Cashier 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 1 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 2 1820 42,303 44,523 46,854 55,636 58,090 60,541 61,556 62,575 63,600 Clerk 3 1820 51,504 54,211 57,065 59,998 62,928 65,855 68,790 71,723 74,653 Clerk 4 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519 Code
Building Subcode Official - HHS 1820 45,250 47,590 50,080 60,927 64,904 68,956 72,982 77,085 81,059 Cashier 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 1 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 2 1820 42,303 44,523 46,854 55,636 58,090 60,541 61,556 62,575 63,600 Clerk 3 1820 51,504 54,211 57,065 59,998 62,928 65,855 68,790 71,723 74,653 Clerk 4 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519 Code Enforce Officer Traince 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Comm
Cashier 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 1 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 2 1820 42,303 44,523 46,854 55,636 58,090 60,541 61,556 62,575 63,600 Clerk 3 1820 51,504 54,211 57,065 59,998 62,928 65,855 68,790 71,723 74,653 Clerk 4 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519 Code Enforce Officer Traince 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Code Enforcement Officer - Zoning Officer 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164
Clerk 1 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Clerk 2 1820 42,303 44,523 46,854 55,636 58,090 60,541 61,556 62,575 63,600 Clerk 3 1820 51,504 54,211 57,065 59,998 62,928 65,855 68,790 71,723 74,653 Clerk 4 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519 Code Enforce Officer Trainee 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Code Enforcement Officer - Zoning Officer 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Computer Operator Officer 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164
Clerk 2 1820 42,303 44,523 46,854 55,636 58,090 60,541 61,556 62,575 63,600 Clerk 3 1820 51,504 54,211 57,065 59,998 62,928 65,855 68,790 71,723 74,653 Clerk 4 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519 Code Enforce Officer Traince 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Code Enforcement Officer - Zoning Officer 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Community Library Assistant P/T 1820 14,75 15.52 16.40 19.40 20.11 20.85 21.59 22.36 23.10 Computer Operator 1820 47,626 50,134 52,773 62,381 64,834 67,279 68,104 68,924 70,242
Clerk 2 1820 42,303 44,523 46,854 55,636 58,090 60,541 61,556 62,575 63,600 Clerk 3 1820 51,504 54,211 57,065 59,998 62,928 65,855 68,790 71,723 74,653 Clerk 4 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519 Code Enforce Officer Trainee 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Code Enforcement Officer - Zoning Officer 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Community Library Assistant P/T 1820 14.75 15.52 16.40 19.40 20.11 20.85 21.59 22.36 23.10 Computer Operator 1820 47,626 50,134 52,773 62,381 64,834 67,279 68,104 68,924 70,242
Clerk 3 1820 51,504 54,211 57,065 59,998 62,928 65,855 68,790 71,723 74,653 Clerk 4 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519 Code Enforce Officer Trainee 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Code Enforcement Officer - Zoning Officer 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Community Library Assistant P/T 1820 14.75 15.52 16.40 19.40 20.11 20.85 21.59 22.36 23.10 Computer Operator 1820 47,626 50,134 52,773 62,381 64,834 67,279 68,104 68,924 70,242 Custodial Worker 1820 44,380 46,719 49,175 58,301 60,752 63,203 64,426 65,657 66,
Clerk 4 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519 Code Enforce Officer Trainee 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Code Enforcement Officer - Zoning Officer 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Community Library Assistant P/T 1820 14,75 15,52 16,40 19,40 20.11 20.85 21,59 22,36 23,10 Computer Operator 1820 47,626 50,134 52,773 62,381 64,834 67,279 68,104 68,924 70,242 Custodial Worker 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Data Entry Operator 1 1820 49,094 51,677 54,393 64,222 66,676 69,121 69,736 70,349
Code Enforce Officer Trainee 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Code Enforcement Officer - Zoning Officer 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164 Community Library Assistant P/T 1820 14,75 15.52 16.40 19.40 20.11 20.85 21.59 22.36 23.10 Computer Operator 1820 47,626 50,134 52,773 62,381 64,834 67,279 68,104 68,924 70,242 Custodial Worker 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Data Entry Operator 1 1820 44,380 46,719 49,175 58,301 60,752 63,203 64,426 65,657 66,874 Data Entry Operator 2 1820 49,094 51,677 54,393 64,222 66,676 69,121 69,736 <td< td=""></td<>
Community Library Assistant P/T 1820 14.75 15.52 16.40 19.40 20.11 20.85 21.59 22.36 23.10 Computer Operator 1820 47,626 50,134 52,773 62,381 64,834 67,279 68,104 68,924 70,242 Custodial Worker 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Data Entry Operator 1 1820 44,380 46,719 49,175 58,301 60,752 63,203 64,426 65,657 66,874 Data Entry Operator 2 1820 49,094 51,677 54,393 64,222 66,676 69,121 69,736 70,349 70,959 Electrical Inspector - HHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 69,883
Computer Operator 1820 47,626 50,134 52,773 62,381 64,834 67,279 68,104 68,924 70,242 Custodial Worker 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Data Entry Operator 1 1820 44,380 46,719 49,175 58,301 60,752 63,203 64,426 65,657 66,874 Data Entry Operator 2 1820 49,094 51,677 54,393 64,222 66,676 69,121 69,736 70,349 70,959 Electrical Inspector - HHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 69,883 74,193
Custodial Worker 1820 40,811 42,959 45,220 53,803 56,261 58,708 59,934 61,579 62,486 Data Entry Operator 1 1820 44,380 46,719 49,175 58,301 60,752 63,203 64,426 65,657 66,874 Data Entry Operator 2 1820 49,094 51,677 54,393 64,222 66,676 69,121 69,736 70,349 70,959 Electrical Inspector - HHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 69,883 74,193
Data Entry Operator 1 1820 44,380 46,719 49,175 58,301 60,752 63,203 64,426 65,657 66,874 Data Entry Operator 2 1820 49,094 51,677 54,393 64,222 66,676 69,121 69,736 70,349 70,959 Electrical Inspector - HHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 69,883 74,193
Data Entry Operator 2 1820 49,094 51,677 54,393 64,222 66,676 69,121 69,736 70,349 70,959 Electrical Inspector - HHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 69,883 74,193
Electrical Inspector - HHS 1820 43,891 46,228 48,646 56,600 60,678 64,779 68,804 72,906 77,034 Electrical Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 69,883 74,193
Electrical Inspector - ICS 1820 41,172 43,262 45,550 53,428 57,229 61,608 65,786 69,883 74,193
Electrical Subcode Official - HHS 1820 45,250 47,590 50,080 60,927 64,904 68,956 72,982 77,085 81,059
Electrician 2080 44,404 46,618 49,061 59,848 64,047 68,447 71,239 74,803 78,485
Employee Benefit Clerk 1820 42,433 44,671 47,020 55,850 58,303 60,749 61,975 63,410 64,477
Employee Benefit Specialist 1820 42,959 45,614 48,498 55,850 58,302 60,749 61,975 63,410 64,476
Equipment Operator 2080 48,673 51,260 53,964 65,468 67,886 74,013 76,486 78,326 80,482
Field Reprenty Senior Cit 1820 52,792 55,565 58,491 65,998 67,648 69,340 70,510 73,515 76,519
Fire Prevention Specialist 1820 44,245 46,573 49,026 58,126 60,576 63,023 63,733 64,426 65,127
Fire Subcode Official - HHS 1820 45,250 47,590 50,080 60,927 64,904 68,956 72,982 77,085 81,059
Heavy Equipment Operator 2080 49,318 51,934 54,829 66,573 68,990 75,116 77,591 79,430 81,643
Housing Inspector 1820 44,770 47,137 49,654 58,638 60,951 63,293 65,608 67,873 70,164
Keyboarding Clerk 1 1820 44,807 46,719 49,175 58,301 60,752 63,203 64,426 65,657 66,874
Keyboarding Clerk 2 1820 44,466 46,803 49,262 58,388 60,837 63,287 64,512 65,740 66,960
Keyboarding Clerk 3 1820 48,627 51,190 53,884 63,643 66,091 68,539 69,107 69,675 70,234
Laborer 1 2080 43,952 46,339 48,696 59,627 63,856 68,027 69,837 71,419 74,872
Laborer 2 2080 47,028 49,581 52,103 63,802 68,326 72,788 74,725 76,416 80,111
Librarian 1 1820 51,215 53,908 56,746 67,002 69,565 72,123 72,763 73,404 74,052
Librarian 2 1820 58,200 61,262 64,487 75,799 78,359 80,919 81,405 81,894 82,379
Library Assistant 1820 43,736 46,035 48,456 57,482 59,934 62,383 63,610 65,342 66,247
Library Assistant - P/T < 20 hrs) P/T 24.05 25.29 26.62 31.59 32.93 34.27 34.97 35.90 36.39
Library Associate 1820 46,680 48,608 50,681 57,647 60,759 63,723 64,316 65,205 66,170
Maintenance Repairer 2080 44,713 46,926 49,371 60,156 64,354 69,003 71,547 75,111 78,795
Maintenance Worker 1, Grounds 2080 44,439 46,652 49,097 59,883 64,081 68,729 71,270 74,838 78,519
Maintenance Worker 2, Grounds 2080 47,028 49,581 52,103 63,802 68,326 72,788 74,725 76,416 80,111
Mechanic 2080 54,329 57,120 60,112 72,534 76,675 80,963 82,688 84,297 86,024
Mechanic's Helper 2080 43,833 46,220 48,576 59,507 63,737 67,906 69,717 71,298 74,750
Mechanic's Helper 2080 43,833 46,220 48,576 59,507 63,737 67,906 69,717 71,298 74,750 Meter Worker 1 1820 61,130 64,351 67,717 71,859 73,469 74,849 77,093 79,564 80,085
Meter Worker 1 1820 61,130 64,351 67,717 71,859 73,469 74,849 77,093 79,564 80,085
Meter Worker 1 1820 61,130 64,351 67,717 71,859 73,469 74,849 77,093 79,564 80,085 Ominbus Operator 1820 35,382 37,272 39,209 48,296 52,068 55,357 56,498 57,229 58,310
Meter Worker 1 1820 61,130 64,351 67,717 71,859 73,469 74,849 77,093 79,564 80,085 Ominbus Operator 1820 35,382 37,272 39,209 48,296 52,068 55,357 56,498 57,229 58,310 Parking Attendant Part Time P/T 10.84 11.13 11.45 11.80 12.07 12.41 12.73 13.09 13.36
Meter Worker 1 1820 61,130 64,351 67,717 71,859 73,469 74,849 77,093 79,564 80,085 Ominbus Operator 1820 35,382 37,272 39,209 48,296 52,068 55,357 56,498 57,229 58,310 Parking Attendant Part Time P/T 10.84 11.13 11.45 11.80 12.07 12.41 12.73 13.09 13.36 Payroll Clerk 1820 42,742 44,991 47,359 55,947 58,402 60,852 62,077 63,719 67,059

Principal Account Clerk	1820	49,094	51,677	54,393	64,222	66,676	69,121	69,736	70,349	70,959	71,845
Principal Payroll Clerk	1820	49,249	51,845	54,568	64,426	66,874	69,330	70,153	70,959	71,779	72,873
Public Safety Telecommunicator	1820	49,724	52,319	55,047	64,906	67,358	69,807	72,268	74,730	77,194	78,573
Public Safety TelecommunTrainee	1820	38,665	40,699	42,845	50,960	53,260	55,562	57,866	60,169	62,474	64,779
Pump Station Attendant	2080	58,500	61,608	64,886	67,615	70,898	72,854	75,470	79,095	79,353	80,302
Pumping Station Operator	2080	43,952	46,339	4,866	1,925	63,856	68,027	69,837	71,419	74,872	78,554
Pumping Station Repairer	2080	59,529	62,636	65,972	70,258	72,127	74,572	76,326	78,484	79,518	81,705
	1820	40,811	42,959	45,220	53,803	56,261	58,708	59,934		62,486	68,283
Records Support Tech 1									61,579		
Records Support Tech 2	1820	45,099	47,472	49,969	59,205	61,657	64,103	65,689	66,378	67,414	68,459
Records Support Tech 3	1820	49,902	52,531	55,291	65,244	67,695	70,152	71,463	72,797	74,119	75,445
Recreation Program Coordinator	1820	45,703	48,107	50,641	59,960	62,413	64,859	65,747	66,584	67,441	68,283
Road Repairer 1	2080	45,568	48,041	50,544	61,673	65,960	70,245	72,114	74,558	76,314	78,471
Sanitation Driver	2080	47,911	50,328	53,007	64,336	68,649	72,851	75,898	77,622	79,348	80,327
Sanitation Worker	2080	46,308	48,752	51,312	62,586	66,757	71,156	72,856	75,930	77,628	79,354
School Traffic Guard	P/T	6,690	7,040	7,410	8,555	8,693	8,825	8,962	9,097	9,236	9,368
School Traffic Guard - Addtl per Hr	P/T	11.00	11.10	11.43	12.48	12.80	13.04	13.35	13.57	13.87	14.13
Security Guard	1820	27,027	29,068	31,054	33,094	35,107	37,095	39,107	41,146	43,137	45,072
Senior Account Clerk	1820	44,380	46,719	49,175	58,301	60,752	63,203	64,426	65,657	66,874	68,283
Senior Account Clerk (Court)	1820	44,249	46,572	49,012	58,089	60,538	62,984	64,208	65,855	66,758	67,646
Senior Building Maintenance Wkr	2080	49,180	51,742	54,360	65,921	70,119	74,377	75,584	76,132	77,369	79,179
Senior Cashier	1820	44,165	46,490	48,940	58,032	60,480	62,928	64,155	65,518	66,634	67,732
Senior Employee Benefits Clerk	1820	44,059	46,379	48,821	57,896	60,345	62,791	64,015	65,241	66,468	67,453
Senior Library Assistant	1820	44,183	46,504	48,949	58,043	60,494	62,948	64,176	65,902	66,804	67,676
Senior Maintenance Repairer	2080	51,628	54,360	57,205	69,287	73,516	77,655	78,518	79,467	80,359	81,021
Senior Payroll Clerk	1820	45,983	48,409	50,951	56,683	59,013	61,343	63,674	66,009	68,335	70,665
Senior Recreation Aide	1820	20,388	21,460	22,591	26,813	27,958	29,108	30,265	31,415	32,573	33,716
Senior Water Trt Plant Repairer	2080	55,296	58,172	61,250	73,705	77,990	82,333	83,164	83,855	84,805	89,234
Sr Maintenance Repairer Electrician	2080	51,858	54,531	57,407	69,517	73,975	78,231	79,153	80,129	81,078	82,516
Sr Water Trt Plant Opr - Licensed	2184	67,492	70,725	74,286	79,755	84,253	88,602	89,539	90,474	91,350	92,256
Sewer Repairer 1	2080	50,402	53,078	55,896	67,717	71,829	76,231	76,806	77,755	78,619	80,546
Sewer Repairer 2	2080	53,842	56,573	59,334	71,185	75,270	79,728	80,302	81,250	82,115	83,179
Sewer Repairer1/Water Repairer 1	2080	61,119	64,339	67,706	71,846	73,459	74,839	77,083	79,554	80,445	81,309
Supervising Library Asst	1820	48,279	50,822	53,495	63,204	65,657	68,104	69,330	70,555	71,779	73,169
Technical Asst-Const Off	1820	52,245	55,040	57,958	68,275	70,793	73,158	73,735	74,366	74,896	75,449
Truck Driver	2080	46,361	48,805	51,366	62,639	66,809	71,210	72,909	75,353	77,195	79,406
Truck Driver Heavy	2080	47,951	50,366	53,041	64,373	68,681	72,885	75,331	77,170	79,385	80,364
Violations Clerk	1820	40,811	42,959	45,220	53,803	56,261	58,708	59,934	61,579	62,486	68,347
Violations Clerk (Court)	1820	41,004	43,152	45,413	53,996	56,451	58,901	60,127	61,772	62,679	68,540
Water Repairer 1	1820	50,402	53,078	55,896	67,717	71,829	76,231	76,806	77,755	78,619	80,546
Water Repairer 2	2080	53,842	56,573	59,334	71,185	75,270	79,728	80,302	81,250	82,115	83,179
Water Treatment Plant Operator	2184	62,996	66,288	69,732	76,043	80,511	84,981	85,917	86,854	87,851	88,635
Water Treatment Plant Repairer	2080	52,938	55,670	58,606	70,886	75,085	79,341	80,033	80,951	81,844	82,706
Water Trt Plant Operator - Licensed	2184	63,688	66,980	70,545	76,885	81,234	85,734	86,670	87,607	88,513	89,539
Zoning Officer	1820	44,770	47,137	49,654	58,638	60,951	63,293	65,608	67,873	70,164	72,454
Zonnig Onice	1020	11,770	11,101	12,007	20,020	1 . 1	D 1 1	• • •	01,010	,0,104	, 2, 151

There were no appearances. Councilman McGill moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilwoman Novak.

Ayes: Councilpersons McGill, Buchanan, Dalina, Enriquez, Kilpatrick,

Novak.

Nays: None Carried.

Mayor O'Brien opened the meeting to the public on Ordinance #436-19.

ORDINANCE #436-19

AN ORDINANCE FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS AND EMPLOYEES OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF MIDDLESEX,

FOR THE YEARS 2017, 2018, 2019, 2020, 2021 & 2022

(SAMS) (Admin. & Finance / Co. McGill - Public Hearing January 28, 2019)

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1.

The following annual salaries be and the same are hereby established for the following Borough Officials, Officers and Employees as per Schedules annexed hereto and made a part hereof.

Borough of Sayreville - SAM'S Salary & Wage Schedule

APPENDIX I 2017-2018-2019-2020-2021-2022

SECTION 2. Severability Clause.

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 3. Repealer.

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

/s/Dave McGill, Councilman (Admin. & Finance Committee)

ATTEST:

APPROVED:

<u>/s/Theresa A. Farbaniec, RMC</u> Municipal Clerk /s/Kennedy O'Brien

Mayor

APPROVED AS TO FORM:

<u>/s/Michael DuPont, Esq.</u> Borough Attorney

Salary Guide 2017 - 2022

			Sala	ry Guide 2	017 - 2022	-						
SAMS ORD #436-19												
	<u>2017</u>	2017	<u>2018</u>	2018	<u>2019</u>	2019	<u>2020</u>	<u>2020</u>	<u>2021</u>	2021	<u>2022</u>	<u>2022</u>
SALARY	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Chief Accountant	80,928	104,670	82,547	106,763	84,611	110,713	86,726	113,481	89,111	116,602	91,562	119,809
Deputy Municipal Court Administrator	53,376	62,108	54,444	63,350	55,805	66,215	57,200	67,870	58,773	69,736	60,389	71,654
General Supervisor - Public Works	76,437	88,954	77,966	90,733	79,915	94,283	81,913	96,640	84,166	99,298	86,481	102,029
Recycling Coordinator	24,118	57,809	24,600	58,965	25,215	61,720	25,845	63,263	26,556	65,003	27,286	66,791
Supervisor of Billing & Collecting	70,072	79,354	71,473	80,941	73,260	84,246	75,092	86,352	77,157	88,727	79,279	91,167
Supervisor Sewers/Supervisor Water	71,034	82,675	72,455	84,329	74,266	87,718	76,123	89,911	78,216	92,384	80,367	94,925
Supervisor of Senior Citizen Activities	64,822	74,709	66,118	76,203	67,771	79,389	69,465	81,374	71,375	83,612	73,338	85,911
HOURLY												
Construction Official (35)	83,686	92,529	85,360	94,380	87,494	98,021	89,681	100,472	92,147	103,235	94,681	106,074
Fire Official (35)	71,618	79,097	73,050	80,679	74,876	83,977	76,748	86,076	78,859	88,443	81,028	90,875
Supervisor - Public Works (40)	71,181	82,669	72,605	84,322	74,420	87,711	76,281	89,904	78,379	92,376	80,534	94,916

There were no appearances. Councilman McGill moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilwoman Novak.

Roll Call:

Ayes: Councilpersons McGill, Buchanan, Dalina, Enriquez, Kilpatrick,

Novak.

Nays: None Carried.

Mayor O'Brien opened the meeting to the public on Ordinance #437-19.

ORDINANCE #437-19

AN ORDINANCE FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS AND EMPLOYEES OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF MIDDLESEX,

FOR THE YEARS 2017, 2018, 2019, 2020, 2021 & 2022

(Mgrs.) (Admin. & Finance / Co. McGill – Public Hearing January 28, 2019)

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1.

The following annual salaries be and the same are hereby established for the following Borough Officials, Officers and Employees as per Schedules annexed hereto and made a part hereof.

Borough of Sayreville - Management/Dept. Heads

APPENDIX I 2017-2018-2019-2020-2021-2022

SECTION 2. Severability Clause.

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 3. Repealer.

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

> /s/Dave McGill, Councilman (Admin. & Finance Committee)

ATTEST:

APPROVED:

/s/Theresa A. Farbaniec, RMC Municipal Clerk

/s/Kennedy O'Brien Mayor

APPROVED AS TO FORM:

/s/Michael DuPont, Esq. **Borough Attorney**

Borough of Sayreville Management Salary Guide 2017 - 2022								Ord. 437-19				
	2017		2018		2019		2020	_	<u>2021</u>	_	<u>2022</u>	_
<u>Title</u>	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Acting Business Administrator	-	22,177	-	22,621	-	23,187	-	23,767	-	24,421	-	25,093
Assistant Deputy Registrar of Vital Statistics-Stipend	-	611	-	623	-	639	-	655	-	673	-	692
Business Administrator	92,402	171,059	94,250	174,480	96,606	180,123	99,021	184,626	101,744	189,703	104,542	194,920
Chief Information Officer	84,897	127,345	86,595	129,892	88,760	134,421	90,979	137,782	93,481	141,571	96,052	145,464
Community Development Block Grant Coordinator-Stipend	-	6,760	-	6,895	-	7,067	-	7,244	-	7,443	-	7,648
Councilperson	-	5,500	-	5,500	-	5,500	-	5,500	-	5,500	-	5,500
Deputy Municipal Clerk	59,202	84,129	60,386	85,812	61,896	89,239	63,443	91,470	65,188	93,985	66,981	96,570
Deputy Registrar of Vital Statistics-Stipend	_	611	_	623	-	639	-	655	-	673	-	692
Director of Code Enforcement & Zoning- Stipend	5,054	14,059	5,155	14,340	5,284	14,699	5,416	15,066	5,565	15,480	5,718	15,906
Emergency Management Coordinator	12,419	15,382	12,667	15,690	12,984	16,082	13,309	16,484	13,675	16,937	14,051	17,403
Judge of Municipal Court	36,914	52,454	37,652	53,503	38,593	54,841	39,558	56,212	40,646	57,758	41,764	59,346
Mayor	-	5,500	-	5,500	-	5,500	-	5,500	-	5,500	-	5,500
Municipal Clerk	74,913	106,449	76,411	108,578	78,321	112,574	80,279	115,388	82,487	118,561	84,755	121,821
Municipal Clerk - Election per district stipend	-	44	-	44	-	44	-	44	-	44	-	44
Municipal Court Administrator	64,227	85,222	65,512	86,926	67,150	90,380	68,829	92,640	70,722	95,188	72,667	97,806
Municipal Department Head-Library	69,806	94,818	71,202	96,714	72,982	100,413	74,807	102,923	76,864	105,753	78,978	108,661
Municipal Department Head-Public Works	101,432	149,884	103,461	152,882	106,048	157,985	108,699	161,935	111,688	166,388	114,759	170,964
Municipal Department Head-Recreation	55,354	93,949	56,461	95,828	57,873	99,505	59,320	101,993	60,951	104,798	62,627	107,680
Municipal Department Head-Water & Sewer	102,284	133,101	104,330	135,763	106,938	140,438	109,611	143,949	112,625	147,908	115,722	151,975
Municipal Engineer	-	11,287	-	11,287	-	11,287	-	11,287	-	11,287	-	11,287
Manisiral Daysons	21 245	44 5 41	21.072	45 422	22.771	46.560	22 500	47.720	24 514	40.045	25.462	50.204

169,331

111,439

172,718

114,225

178,317

117,081

182.775

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Personnel Officer	71,049	76,355	72,470	77,882	74,282	81,110	76,139	83,138	78,233	85,424	80,384	87,773
Police Chief	107,478	172,665	109,628	176,118	112,369	181,802	115,178	186,347	118,345	191,472	121,599	196,737
President-Board of Health	1,400	1,757	1,428	1,792	1,464	1,837	1,501	1,883	1,542	1,935	1,584	1,988
Presiding Judge of Municipal Court	42,550	60,461	43,401	61,670	44,486	63,212	45,598	64,792	46,852	66,574	48,140	68,405
Public Defender	-	19,776	-	20,172	-	20,676	-	21,193	-	21,776	-	22,375
Purchasing Agent	65,893	79,689	67,211	81,283	68,891	84,596	70,613	86,711	72,555	89,096	74,550	91,546
Secretary, Board / Commission per hour	17.09	22.00	17.43	22.44	17.87	23.00	18.32	23.58	18.82	24.23	19.34	24.90
Tax Assessor	70,193	99,747	71,597	101,742	73,387	105,567	75,222	108,206	77,291	111,182	79,417	114,240
		,	,	,	,						,	
Tax Collector	77,269	98,146	78,814	100,109	80,784	103,893	82,804	106,490	85,081	109,418	87,421	112,427
Telephone System Coordinator-Stipend	-	1,648	-	1,681	-	1,723	-	1,766	-	1,815	-	1,865
Telephone System Coordinator Police- Stipend	-	824	-	840	-	861	-	883	-	907	-	932
W. 10	0.4.000	447.000	00.020	110.616	404.000	422.040	402.042	107.016	407.500	120 500	400.622	424.000
Water and Sewer Utilities Superintendent Management - Ord. 437-19	96,900	117,300	98,838	119,646	101,309	123,918	103,842	127,016	106,698	130,509	109,632	134,098
Clerk Stenographers (per mtg)												
Board of Adjustment & Planning Board	-	215	-	215	-	215	-	215	-	215	-	215
Juvenile Conference Commission	-	205	-	205	-	205	-	205	-	205	-	205
All other Boards & Commissions	-	170	-	170	-	170	-	170	-	170	-	170
Temporary Employees (per hour)												
Temporary Employee	8.25	11.00	8.25	11.00	8.25	11.00	8.25	11.00	8.25	11.00	8.25	11.00
Conservation Core Assistant Program	0.00	12.00	0.00	12.00	0.00	12.00	0.00	12.00	0.00	12.00	0.00	12.00
Coordinator-	9.00	12.00	9.00	12.00	9.00	12.00	9.00	12.00	9.00	12.00	9.00	12.00
Conservation Core Program Coordinator	11.50	17.00	11.50	17.00	11.50	17.00	11.50	17.00	11.50	17.00	11.50	17.00
Temporary Employee (Seasonal)	7.25	12.00	7.25	12.00	7.25	12.00	7.25	12.00	7.25	12.00	7.25	12.00
Recreation Jr. Instructor	8.25	12.00	8.25	12.00	8.25	12.00	8.25	12.00	8.25	12.00	8.25	12.00
Recreation Sr. Instructor	10.00	20.00	10.00	20.00	10.00	20.00	10.00	20.00	10.00	20.00	10.00	20.00
Recreation Teaching Instructor	12.00	27.56	12.00	27.56	12.00	27.56	12.00	27.56	12.00	27.56	12.00	27.56

There were no appearances. Councilman McGill moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilwoman Novak.

Roll Call:

Ayes: Councilpersons McGill, Buchanan, Dalina, Enriquez, Kilpatrick,

Novak.

Nays: None Carried.

- b) Appointments
 - Mayor O'Brien made the following appointments:
- Recreation Advisory Board 3 Year Term Martin Biancamano Motion moved by Councilwoman Novak. Seconded by Council President Buchanan.

Roll Call: Voice Vote, all Ayes. Carried.

• Environmental Commission – 3 Year Term - Maria Rittenhouse Motion moved by Council President Buchanan. Seconded by Councilwoman Novak.

Roll Call: Voice Vote, all Ayes. Carried.

Mayor announced having received a letter from Deborah Lee regarding the appointments of Laura and Tom Alfrey and for personal reasons missed about 75% of last years' meetings and she asked that these appointments be vacated as per Ordinance 2-65 Absence From Meetings. The Mayor thanked them for their service and the positions were deemed vacant.

• NEW BUSINESS:

- a) Introduction of the following ordinances: (None)
- b) Clerk reported having received from the CFO Denise Biancamano:
 - ❖ Annual Debt Statement which was filed with the Division of Local Government Services for Budget year ending 2018 and is on file in the Municipal Clerk's Office

Council President moved the Annual Debt Statement be received and filed. Seconded by Councilwoman Novak.

Roll Call: Voice Vote, all Ayes. Carried.

MAYOR KENNEDY O'BRIEN

Mayor asked Council President to read a letter into file from a truly respected servant of the borough after 44 years.

Council President Buchanan read a letter received from Sayreville Engine Co. No. 1 Recording Secretary Paul Conlon that after 44 years of service, firefighter Barry Eck has retired as a firefighter, effective Jan. 2, 2019. He also mentioned that Barry was also a Police Officer and in charge of our Emergency Management. Barry Eck will be missed and thanked him for his service.

CONSENT AGENDA RESOLUTIONS

Mayor O'Brien asked the Council if they have any questions or comments on the Consent Agenda Resolutions.

Mayor opened the meeting for any questions or comments on **Consent Agenda Resolutions.**

Those appearing were:

- Steve Melanaski, Scarlett Drive

Questioned Resolution #2019-53, 54 & 55 regarding the Tax Appeal Settlements and their reductions.

Response given by Joseph Kupsch, Tax Assessor, who was in the audience.

There being no other questions or comments the Mayor called for a motion to close.

Council President Buchanan made a motion to close the Public Portion and adopt the Consent Agenda Resolutions. Seconded by Councilwoman Kilpatrick.

Roll Call: Councilpersons Buchanan, Dalina, Enriquez, Kilpatrick, McGill, Novak, all Ayes, except Councilwoman Novak abstained from voting on Resolution 2019 – 48.

RESOLUTION #2019-46

WHEREAS, all bills submitted to the Borough of Sayreville covering services, work, labor and material furnished the Borough of Sayreville have been duly audited by the appropriate committee;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED that all bills properly verified according to law and properly audited by the appropriate committees be and the same are hereby ordered to be paid by the appropriate Borough officials.

/s/ Kennedy O'Brien, Mayor

/s/ Daniel Buchanan/s/ Victoria KilpatrickCouncilmanCouncilwoman/s/ Kevin Dalina/s/ Dave McGillCouncilmanCouncilman/s/ Damon Enriquez/s/Mary J. NovakCouncilmanCouncilwoman

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/Michael DuPont Borough Attorney

Bill list of January 28, 2019 in the amount of \$3,135,271.84 in a separate Bill List File for 2019 (See Appendix Bill List 2019-A for this date).

RESOLUTION #2019-47

BE IT AND IT IS HEREBY RESOLVED that the following transfers between 2018 Budget Appropriations be and the same are hereby authorized to be made in the following manner to wit:

CUDDENT EUND	<u>FROM</u>	<u>TO</u>		
<u>CURRENT FUND</u> Legal	(1155-0130-2)	25,000.00		
Planning Board	(1180-0155-2)	2,500.00		
Buildings & Grounds	(1310-0150-2)	2,500.00		
Recreation Services (1370-0701-2)		5,500.00		
Sewerage Disposal	(1455-0515-1)	15,000.00		
Solid Waste Disposal Contra	act (1465-0505-2)	6,500.00		
Employee Group Insurance	30,000.00 1220-0205-2)			
Police Department	10,000.00 (1240-0310-2)			
Maintenance of Parks	5,000.00 (1375-0705-2)			
Gasoline	10,000.00 (1460-0415-2)			
Municipal Court	2,000.00 (1490-0142-2)			
	<u>\$ 57,000.00</u>	<u>\$57,000.00</u>		

/s/ Dave McGill, Councilman (Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

<u>/s/ Michael DuPont, Esq.</u> Borough Attorney

ATTEST: BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC /s/ Kennedy O'Brien

Municipal Clerk Mayor

RESOLUTION #2019-48

WHEREAS, property known as Lot(s) 9, in Borough Block 212.07, more commonly known as 1 Scarlet Drive, in Parlin, NJ is owned by James and Mary Novak;

AND, WHEREAS, James S. Novak, who had qualified as a one hundred percent **Disabled Veteran** under the provision of the N.J.S.A 54; 4-3.30, causing his property to be exempt from taxation at the local level beginning with the 1st Quarter Calendar Year 2016 as verified by the Tax Assessor;

AND, WHEREAS, the Tax Bills for the four quarters of Calendar Year 2016, 2017, & 2018 were generated from the 2015, 2016, & 2017 Assessor's Tax Lists, as required under regulations promulgated by the New Jersey Division of Local Government Services in The Department of Community Affairs pursuant to N.J.S.A. 54:4-64, thus presenting this property owner with a tax bill for the calendar years 2016, 2017, & 2018, while the property is correctly classified as being Tax Exempt commencing with 1st quarter of 2016;

NOW, THEREFORE, BE IT RESOLVED, that the Tax Collector be, and he hereby is, authorized and directed to cancel all four quarters of **2016**, **2017**, and **2018** and the first two quarters of **2019**, in the amount of **\$37,296.51**, and refund the amount paid for the four quarters of **2016**, **2017**, and **2018** in the amount of **\$31,852.51** on the property known and designated as Lot(s) **9**, in Borough Block **212.07**.

/s/ David McGill, Councilman (Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

<u>/s/ Michael DuPont</u> Borough Attorney

ATTEST: BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC /s/ Kennedy O'Brien
Municipal Clerk Mayor

RESOLUTION #2019-49

BE IT RESOLVED that the following person is hereby appointed to the following title and department as per NJ Civil Service Commission Procedures:

NAME OF APPOINTEE: Paul Conlon

POSITION: Water Treatment Plant Operator

DEPARTMENT: Water & Sewer Department

EFFECTIVE: February 1, 2019

BE IT FURTHER RESOLVED that the compensation to be paid such appointee shall be fixed and determined by the Salary Ordinance or appropriate resolution adopted thereunder fixing the compensation to be paid municipal employees and that this appointment be made subject to all the rules and regulations of the New Jersey Civil Service Commission.

/s/ Victoria Kilpatrick, Councilwoman (Water & Sewer Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq. Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC /s/ Kennedy O'Brien
Municipal Clerk Mayor

RESOLUTION #2019-50

A RESOLUTION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY, AUTHORIZING THE MAYOR AND BOROUGH CLERK TO EXECUTE A CONTRACT WITH GREEN CHIP ELECTRONIC WASTE SOLUTIONS

WHEREAS, the Governing Body of the Borough of Sayreville has previously received E-waste recycling services from the Ecovanta, LLC; and

WHEREAS, through the due diligence of the Recycling Coordinator who vetted out several recycling companies she hereby recommends the Borough contract with **GreenChip Recycling, Inc.**; and

WHEREAS, the Governing Body of the Borough of Sayreville, after reviewing the proposal, have agreed to contract with **GreenChip Recycling, Inc.** for one (1) year of service expiring on December 31, 2019; and

THEREFORE, BE IT AND IT IS HEREBY RESOLVED that the proper Borough officials are hereby authorized and directed to execute a one (1) year agreement with **GreenChip Recycling Inc.** for the collection and disposal of E-Waste.

/s/ Mary J. Novak, Councilwoman (Public Works Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

<u>/s/ Michael DuPont, Esq.</u> Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

<u>/s/ Theresa A. Farbaniec, RMC</u> Municipal Clerk

ADDI ICANT

/s/ Kennedy O'Brien

Mayor

RESOLUTION #2019-51

LOCATION

WHEREAS, the following named persons have applied for the renewal of an auto wrecker's license under the existing ordinances covering the following locations for the year 2019:

<u>APPLICANT</u>	<u>LOCATION</u>
Joseph V. Juliano	919 Route #9
Julian's Garage	South Amboy, NJ 08879
Donald M. Rzepka	2070 Hwy. #35
Al's Auto Body	South Amboy, NJ 08879
Wayne Wagner-Wagcar, Inc.	502 Raritan Street
Walter's Auto Body	Sayreville, NJ 08872
Steve Vrabel	Victory Bridge Plaza
Economy Auto, Inc.	South Amboy, NJ 08879
Thomas DePasquale	South Pine Ave. & 10 th St.
Wayne's Auto Body	South Amboy, NJ 08879

WHEREAS, the Governing Body has considered the applications and the same appear to be in conformity with the terms of the ordinances; and

WHEREAS, it further appears that there are no present violations pending against said applicants;

NOW. THEREFORE. BE IT RESOLVED:

- 1) That the said applications are hereby approved and granted for the year 2019.
- 2) That upon receipt of the proper insurance coverage and satisfactory wrecker inspection reports, the Borough Clerk is hereby authorized and directed to issue said licenses.

/s/ Daniel Buchanan, Council President

(Public Safety Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

> /s/ Michael DuPont, Esq. **Borough Attorney**

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC Municipal Clerk

/s/ Kennedy O'Brien

Mayor

RESOLUTION #2019-52 A RESOLUTION OF THE BOROUGH OF SAYREVILLE COUNCIL AUTHORIZING EXECUTION OF CONSENT TO ASSIGNMENT **WITH DEUTSCHE BANK TRUST COMPANY AMERICAS**

WHEREAS, Red Oak Power, LLC (formerly known as AES Red Oak, L.L.C.) (the "Company") has developed, constructed, owns and operates a 805 MW gas-fired combined cycle electric generating facility located in the Borough of Sayreville, Middlesex County, New Jersey; and

WHEREAS, the Company and the Borough are party to a Water Supply Agreement, dated as of December 22, 1999, as amended by the Amended Water Supply Agreement, dated as of June 16, 2014 (as amended, supplemented or otherwise modified from time to time, the "Water Supply Agreement") pursuant to which, among other things, the Borough will make available to the Company a supply of untreated water; and

WHEREAS, Red Oak Power Urban Renewal Company, LLC (formerly known as AES Red Oak Urban Renewal Corporation) (the "Guarantor"), a related entity to Red Oak Power, LLC, and the Borough are party to a Financial Agreement, dated as of December 3, 1999, as amended by the Amended and Restated Supplemental Financial Agreement, January 28, 2019 (as amended, supplemented or otherwise modified from time to time, the "PILOT Agreement"), pursuant to which, among other things, the Borough has approved a tax exemption and payment of service charges in lieu of real property taxes for the benefit of the Guarantor; and

WHEREAS, the Water Supply Agreement together with the PILOT Agreement shall hereinafter be referred to as the Assigned Agreements; and

WHEREAS, the Company and the Guarantor have notified the Borough that all of its rights, title and interests in the Assigned Agreements are to be assigned to Deutsche Bank Trust Company Americas as collateral agent (the "Collateral Agent" and together with any successors thereto in such capacity, referred to as the "Assignee") and all of the equity interests in the Company are to be pledged to the Assignee, in each case, as security pursuant to certain other security agreements; and

WHEREAS, the Company's counsel has prepared a Consent to Assignment, a copy of which is attached hereto and made a part hereof this Resolution; and

WHEREAS, the Borough Attorney has reviewed the Consent to Assignment and has no objections to the form thereof; and

WHEREAS, the Mayor and Council are desirous of approving the assignment and authorizing the Mayor and Borough Clerk to execute the Consent to Assignment in substantially the same form as attached to this Resolution.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Sayreville, County of Middlesex, State of New Jersey, that the Mayor and Council do hereby approve of the assignment and authorize the Mayor and Borough Clerk to execute the Consent to Assignment in substantially the same form as attached to this Resolution.

/s/ David McGill, Councilman (Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

<u>/s/ Michael DuPont, Esq.</u> Borough Attorney

ATTEST: BOROUGH OF SAYREVILLE:

<u>/s/ Theresa A. Farbaniec, RMC</u> Municipal Clerk <u>/s/ Kennedy O'Brien</u> Mayor

RESOLUTION #2019-53

WHEREAS, Gerdau Ameristeel Sayreville, Inc., owner of real property located in the Borough of Sayreville has filed real property tax appeals for the years 2009 to 2018 affecting Block 246 Lots 1.05 & 1.06 commonly known as 101 North Crossman Road; and

WHEREAS, the Mayor and Borough Council upon advice of the Tax Assessor and Special Tax Counsel be and are hereby desirous of settling the pending Tax Court appeals; and

WHEREAS, the Tax Assessor and Special Tax Counsel after due deliberation and settlement conferences with Counsel for Gerdau Ameristeel Sayreville, Inc., duly recommend the following:

- Appeal of 2009 will be reduced to 10,926,400
- Appeal of 2010 will be reduced to 11,307,200
- Appeal of 2011 will be reduced to 11,595,600
- Appeal of 2012 will be reduced to 12,416,900
- Appeal of 2013 will be reduced to 13,255,000
- 2014 Assessment will not be changed
- 2015 Assessment will not be changed
- 2016 Assessment will not be changed
- Appeal of 2017 will be reduced to 13,149,600
- Appeal of 2018 will be reduced to 13,088,000

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY RESOLVED, by the Mayor and Borough Council of the Borough of Sayreville as follows:

- 1. That the Tax Assessor and Special Tax Counsel be and are hereby authorized to cause to be drafted any and all documents and agreements which may be required to effectuate the settlement as herein above-proposed and authorized.
 - 2. That a copy of this Resolution shall be kept on file with the Borough Clerk.

/s/ David McGill, Councilman (Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST: BOROUGH OF SAYREVILLE: /s/ Theresa A. Farbaniec, RMC Municipal Clerk Mayor

RESOLUTION #2019-54

WHEREAS, Gerdau Ameristeel US, Inc., owner of real property located in the Borough of Sayreville has filed real property tax appeals for the years 2009 to 2018 affecting Block 246 Lot 1.07 commonly known as North Crossman Road; and

WHEREAS, the Mayor and Borough Council upon advice of the Tax Assessor and Special Tax Counsel be and are hereby desirous of settling the pending Tax Court appeals; and

WHEREAS, the Tax Assessor and Special Tax Counsel after due deliberation and settlement conferences with Counsel for Gerdau Ameristeel US, Inc., duly recommend the following:

- Appeal of 2009 will be reduced to 730,000
- Appeal of 2010 will be reduced to 730,000
- Appeal of 2011 will be reduced to 730,000
- Appeal of 2012 will be reduced to 810,000
- Appeal of 2013 will be reduced to 810,000
- 2014 Assessment will not be changed
- 2015 Assessment will not be changed
- 2016 Assessment will not be changed
- Appeal of 2017 will be reduced to 730,000
- Appeal of 2018 will be reduced to 730,000

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY RESOLVED, by the Mayor and Borough Council of the Borough of Sayreville as follows:

- 1. That the Tax Assessor and Special Tax Counsel be and are hereby authorized to cause to be drafted any and all documents and agreements which may be required to effectuate the settlement as herein above-proposed and authorized.
 - 2. That a copy of this Resolution shall be kept on file with the Borough Clerk.

/s/ David McGill, Councilman
(Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq. Borough Attorney

ATTEST: BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC /s/ Kennedy O'Brien
Municipal Clerk Mayor

RESOLUTION #2019-55

WHEREAS, Gallery Motel, Inc., owner of real property located in the Borough of Sayreville has filed real property tax appeals for the years 2015; 2016; 2017 and 2018 affecting Block 423 Lot 2 commonly known as 2020 Highway 35; and

WHEREAS, the Mayor and Borough Council upon advice of the Tax Assessor and Special Tax Counsel be and are hereby desirous of settling the pending Tax Court appeals; and

WHEREAS, the Tax Assessor and Special Tax Counsel after due deliberation and settlement conferences with Counsel for Gallery Motel, Inc., duly recommend the following:

2015 Appeal will be withdrawn

- 2016 Appeal will be withdrawn
- 2017 Appeal will be withdrawn
- Appeal of 2018 will be reduced to 1,283,100
- 2019 Assessment to be set at 1,153,200

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY RESOLVED, by the Mayor and Borough Council of the Borough of Sayreville as follows:

- 1. That the Tax Assessor and Special Tax Counsel be and are hereby authorized to cause to be drafted any and all documents and agreements which may be required to effectuate the settlement as herein above-proposed and authorized.
- 2. That a copy of this Resolution shall be kept on file with the Borough Clerk.

/s/ David McGill, Councilman (Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

<u>/s/ Theresa A. Farbaniec, RMC</u> Municipal Clerk /s/ Kennedy O'Brien Mayor

RESOLUTION #2019-56

AUTHORIZING UNIFIED TECHNOLOGY PARTNERS TO PROVIDE DESIGN AND CONSULTANT SERVICES INVOLVING SECURITY AT THE WATER TREATMENT FACILITY FOR THE BOROUGH OF SAYREVILLE

WHEREAS, the Mayor and Borough Council of the Borough of Sayreville are knowledgeable that the Borough requires the services of an consultant to provide an design and consultant services as it relates to Phase 1 Security at the Water Treatment Facility in the Borough of Sayreville; and

WHEREAS, the Laws of New Jersey provide for such services and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A11-5(1)(a) requires that the resolution authorizing such services without competitive bids must be publicly advertised; and

WHEREAS, funds are available for this purpose;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Borough Council of the Borough of Sayreville as follows;

- 1. Unified Technology Partners (UTP) is hereby appointed to provide Design and Consultant Services for the Borough of Sayreville as it relates to Phase 1 Security at the Water Treatment Plant on Bordentown Avenue in the Borough of Sayreville and that they be paid for said services at a fee not to exceed \$57,595.00.
- 2. This appointment is made without competitive bidding as a "Extraordinary and Unspecifiable Service" under the provisions of N.J.S.A. 40A11-1, et seq.
 - 3. That a copy of this resolution shall be kept on file with the Borough Clerk.
- 4. That a copy of this, certified copy be a true copy by the Borough Clerk, shall be published as required by law within ten (10) days from the date of adoption.

BE IT AND IT IS HEREBY RESOLVED that the Borough Clerk be and is hereby authorized to forward a true copy of this resolution to Unified Technology Partners, P.O. Box 401, Cedar Grove, NJ 07009.

/s/ Victoria Kilpatrick, Councilwoman Victoria Kilpatrick, Councilwoman This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

<u>/s/ Theresa A. Farbaniec, RMC</u> Municipal Clerk <u>/s/ Kennedy O'Brien</u> Mayor

RESOLUTION 2019-57

A RESOLUTION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY, MEMORALIZING THE GOVERNING BODY'S AUTHORIZATION OF SPECIAL EVENTS PERMIT FOR SAYREVILLE EMS

WHEREAS, the Governing Body of the Borough of Sayreville received an application for a Special Events Permit from the Sayreville Emergency Squad for Wrestling Fundraiser on January 24, 2019; and

WHEREAS, the Governing Body of the Borough of Sayreville reviewed the application of the Sayreville Emergency Squad for a Special Events Permit to conduct a Wrestling Fundraiser event on January 26, 2019 from 4:00 p.m. to 10:00 p.m. at the Sayreville Emergency Squad location; and

WHEREAS, the Governing Body of the Borough of Sayreville approved the Special Permits Application of the Sayreville Emergency Squad with the understanding that all conditions put forth by the Department Heads would be met; and

THEREFORE, BE IT AND IT IS HEREBY RESOLVED that on January 14, 2019 the Borough Council the issuing of a Special Event Permit to the Sayreville Emergency Squad to hold a Wresting Fundraiser on January 26, 2019 from 4:00 p.m. to 10:00 p.m.

/s/Damon Enriquez, Councilman (Recreation Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

<u>/s/Michael DuPont, Esq.</u> Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/Theresa A. Farbaniec, RMC Municipal Clerk <u>/s/Kennedy O'Brien</u> Mayor

- > <u>CFO Denise Biancamano</u> None
- **BOROUGH ENGINEER Jay Cornell** None
- **BOROUGH ATTORNEY Michael DuPont None**

PUBLIC PORTION

At this time Mayor O'Brien opened the meeting to the public for questions or comments on any and all matters.

Those appearing were:
-Andrew Fedorka, South Amboy
Mother-In-Law 13 Eric Court, Sayreville

Asked if anything was going to be done about the Sayreville Emergency Squad. He said that they are having serious issues. He mentioned the length of time it took them to respond to a call for his daughter while he was visiting his in-laws and that he ultimately took his daughter to the hospital. He said that four police officers responded but no ambulance.

Response by the Business Administrator and that they are taking a serious hard look at the squads and are evaluating the issues. They have talked to the two major paid emergency service groups and are looking to put together an RFP for these services.

Mayor said that he will gather the dates and information and have it looked into further. Further comments were made from Council President Buchanan that they had a meeting earlier this evening with JFK and the Emergency Squads. So they are actively working on the issue.

- Steve Melanaski, Scarlett Drive Positive comments were made to the group who implemented the Brine Truck.

No further questions or comments. Mayor O'Brien called for a Motion. Council President Buchanan made a motion to close the Public Portion. Seconded by Councilwoman Kilpatrick.

Roll Call: Voice Vote, all Ayes.

ADJOURNMENT

No further business Councilwoman Novak moved to adjourn. Seconded by Council President Buchanan.